



OHIO EDUCATION ASSOCIATION

OEA Affiliate Grant Program Guidelines

(Note: AFFILIATE GRANTS ARE NOT AVAILABLE TO OEA DISTRICTS)

1. **One Year Special Project Grant** – awards up to \$2400 for locals with 800 members or less – or, \$3 per member up to a \$5000 maximum for locals with over 800 members
2. **One Year Effective Locals Grant** – awards shall not exceed 45% of the state average teacher's salary as defined in OEA Bylaws.
3. **NEA Release Time Grant** – awards and application guidelines are determined by NEA

General Grant Rules and Requirements

- Application must include a statement of purpose that is tied to the stated Mission, Vision, and Strategic Goals of the OEA.
- Must have Delegate representation at District and OEA Representative Assemblies as described in each grant category.
- A successful drive for The OEA Fund must be conducted annually. Success is defined as matching at least state level of members participating for the first year (11% - 12%) and demonstrates sustained contributions and works towards continuous improvement.
- Strong financial practices are confirmed in local policy and actually practiced; i.e. bills paid timely, dues remitted timely, fiduciary responsibilities fulfilled.
- Dues for locals involved must generate at least a matching amount of any grant.
- Commitment to meet the conditions of the grant is made by the affiliate's governing body.
- Total grant amounts are subject to the OEA budget amounts to be determined on a biennial basis.
- Locals under individual service agreements are not eligible for affiliate grant money.
- The process for paying grant funds shall include procedures for ensuring accountability, including adequate internal controls, accurate bookkeeping, and verification of expenses.

These requirements may be waived by the Affiliate Grant Oversight Committee for reasons consistent with OEA's Mission, Vision, and goals.