

# YOU BELONG







Protection and Advocacy

#### A voice at the table

There's power in numbers. Belonging to your OEA and your local Association gives you greater influence over the decisions that affect your students, your classroom, and your career. When you and your colleagues advocate for changes at your work site, support better working conditions, speak at school board meetings, advocate for increased school funding at the state and local level, or lobby your state legislators and city/county board members you have a voice at the table.



# Positive change in your work site

You and your colleagues can work with the administration as a partner and collaborate with parents and community organizations to resolve issues in your school.



#### **Enhanced rights**

You and your colleagues protect your rights through the enforcement of your collective bargaining agreement.



#### Increased pay and benefits

You and your colleagues can advocate for professional pay, health care, and retirement security so a career in education is a viable profession.



# Improved working and student learning conditions at your work site

Better working conditions means better learning environment for your students. Your advocacy champions for smaller class sizes, less standardized testing, input into the curriculum and school policies, and safe buildings, just to name a few.



#### Improved professional practice

Your advocacy creates access to high-quality professional development and increased collaboration time so your students get the schools they deserve. You and your colleagues can work with the administration to develop mentoring and other support from experienced colleagues.



### Liability protection

You are eligible for professional liability insurance through the Educators Employment Liability (ELL) Program, which is important because liability potential can be serious for individuals employed by schools.



#### Nationwide community of educators

Connect with like-minded colleagues across the district, state, and nation who are working to better students' lives.



#### Commitment to social justice

Join forces with your colleagues to make a difference in the social justice issues that matter most to you.



#### Member benefits

Improve your buying power and save money with NEA's Member Benefits program that offers extensive member-only benefits and discounts.



# **REACH OUT TODAY TO LEARN MORE:**

