



OHIO EDUCATION ASSOCIATION

LRC SKILLS DEVELOPMENT PROGRAM

The purpose of the LRC Skills Development Program is to provide interested members and Associate staff with an overview of the skills critical to being successful in the role of an OEA Labor Relations Consultant (LRC). The program includes an intensive schedule that utilizes in-person and virtual instruction components.

Upon completion of the program, participants will have a deeper understanding of the core competencies necessary to be successful in the role of a Labor Relations Consultant. The core competency areas are Organizing, Collective Bargaining, Member Rights & Advocacy, Consulting Skills, Political Action, and Organizational Development. In addition, program participants will have the opportunity to gain practical, real life experience in each of the core competencies and will receive assistance in the development of a portfolio and resume, interview skills, professional image, and communication skills.

Viable candidates **must** meet the following qualifications:

- Bachelor's degree.
- Active OEA member or Associate staff.
- Demonstrate understanding and experience in at least three (3) of the following core competency areas: Organizing, Consulting, Collective Bargaining, Member Rights and Advocacy, Organizational Development, and Political Action.
- Demonstrate strong interpersonal skills and the ability to interact effectively with local leadership and association members.
- Demonstrate strong writing skills, an ability to develop and deliver presentations, and an ability to produce clear and concise written materials and reports for a variety of audiences.
- Demonstrate proficiency in technology including Microsoft Office Suite.

PROGRAM DATES & LOCATION

The in-person component of the program will be held at OEA Headquarters in Columbus, Ohio. This portion of the program will take place over six (6) days. The six (6) days will consist of six (6) days and five (5) nights. Participants must commit to attending all six (6) days of the program. Virtual instruction and field shadowing experience will take place upon completion of the in-person component.

For 2023 the following dates have been determined: July 10, 2023 to July 15, 2023.

APPLICATION PROCESS

If you are interested in being considered for the LRC Skills Development Program, please email the Skills Development Program Application and requested materials to: mayfielddd@ohea.org.

All applications and supporting materials must be delivered by March 20, 2023.

**Please note: A limited number of individuals will be selected to participate in the Skills Development Program. The OEA accepts no liability and offers no assurance of selection or future employment with OEA.*



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LRC SKILLS DEVELOPMENT PROGRAM APPLICATION

Program Dates: July 10, 2023 to July 15, 2023 (all six (6) days required)

Applicant Contact Information			
Full Name:		Date:	
<i>Last</i>		<i>First</i>	<i>M.I.</i>
Home Address:			
<i>Street Address</i>		<i>Apartment/Unit #</i>	
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Phone:		E-mail Address:	
Alternative Phone:		Current LRC:	
Highest Degree obtained:		Licenses:	
Are you an Active OEA member?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Are you a current Associate staff employee?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Local Association Name:			
Association Member:	From:	To:	
Membership Type:			
Reasons for Applying			
Please attach a one-page essay detailing why are you interested in becoming an OEA Labor Relations Consultant.			
Resume			
Please include a resume and any additional information* you believe will enhance your candidacy for the LRC Skills Development Program.			
*Specific to Core Competency Areas: Organizing, Consulting, Collective Bargaining, Member Rights and Advocacy, Organizational Development, and Political Action.			

References

Please list three professional references familiar with your involvement in the Association.

Full Name:	Relationship:	Contact phone: Email:
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Full Name:	Relationship:	Contact phone: Email:

Commitment and Understanding

A limited number of individuals will be selected to participate in the LRC Skills Development Program. The Ohio Education Association (OEA) accepts no liability and offers no assurance of selection or future employment with OEA.

I have provided in this application information that is accurate and complete, to the best of my knowledge.

Signature _____ Date _____

Print Name _____

Please return your LRC Skills Development Program Application and requested materials to:
mayfieldd@ohea.org

All applications and supporting materials must be delivered by March 20, 2023.