



OHIO EDUCATION ASSOCIATION

## UniServ Labor Relations Consultant

**TO APPLY:** [OEA - UniServ Labor Relations Consultant - Monroe, OH](#)

The Ohio Education Association represents 121,000 teachers, faculty members, and support professionals in Ohio's public schools, colleges, and universities. The Ohio Education Association (OEA) is seeking a person for a challenging and rewarding position as UniServ Labor Relations Consultant. This position assists the United Education Profession in the achievement of its goals through membership recruitment, promotion, and engagement and support to local associations and members in areas including, but not limited to, organizing, collective bargaining, member rights advocacy, local development and training, professional efficacy, and political advocacy.

### **Essential Functions:**

- Plans, assists, and/or serves as a consultant to the local association in the collective bargaining process
- Assists members and locals in member rights advocacy
- Advises leaders in dealing with local operations and assists in local association program development
- Assists in the development and dissemination of general communications and may serve as public spokesperson as assigned
- Assists local associations in developing effective internal and external public relations programs
- Uses OEA/NEA resource personnel and participates in providing programs and support to local associations and members through learning and engagement opportunities such as workshops and trainings
- Assists locals with political advocacy at the local, state and national levels
- Provides assistance in crisis situations as assigned
- Assists existing, new and potential locals in internal and external organizing activities.
- Collaborates with UniServ Organizers as required
- Assists members and locals with professional issues advocacy
- Plans, develops, and provides training for leaders and members
- Serves in field operations as assigned
- Serves as a liaison/advisor and subject matter expert as assigned
- Attends major conferences, workshops, etc. in areas of assignment and disseminates relevant information obtained at said approved professional training
- Performs other duties as assigned by the immediate supervisor within the job description.

### **Qualifications:**

- Bachelor's degree
- Demonstrated competency and proficiency in organizing, consulting skills, political action, member advocacy, and collective bargaining among others
- Demonstrated proficiency in developing productive relationships using strong interpersonal skills
- High proficiency in exercising good judgment and reasoning skills
- Ability to creatively solve problems in a dynamic environment
- Ability to interact and consult effectively with diverse groups including local leadership and association members
- High proficiency in verbal and written communication including drafting proposals, developing presentations and producing materials and reports for a variety of specific audiences
- Familiarity with education policy, practice and political environment
- Proficient in technology including Microsoft Office Suite and other online platforms including Skype among others
- Demonstrated ability to pursue projects with energy, drive, and perseverance
- Ability to work evenings and weekends as needed to achieve the goals of the OEA

- A valid driver's license is required
- Must be willing to relocate, if needed.

**OEA is an Equal Employment Opportunity Employer.**

**Consideration is given to all applicants without regard to age, ancestry, sex, race, color, creed, religion, sexual orientation, gender identity or expression, marital status, national origin, residence, disability, socio-economic status, military status, political affiliation, genetic information; on the basis of pregnancy, childbirth, or related medical conditions; or, degree of association activity.**