OEA

Doris L. Allen/Human and Civil Rights Award

2021–2022 Application Guide

Doris L. Allen, OEA Human Relations Consultant, was killed December 1, 1974, in the crash of a TWA airliner while en route to Washington, D.C., to attend a Human Relations staff conference sponsored by NEA.

During her brief time on the OEA staff, she developed a handbook for local association human relations committees. She also developed an audio-visual presentation on human relations awareness, conducted human relations programs around Ohio, and served as a member of the OEA's Racism Awareness Cadre. OEA's Minority Caucus was renamed the Doris L. Allen Minority Caucus in recognition of her contributions.

The purpose of this award is to recognize achievements in human relations and related intercultural activities throughout the state of Ohio that impact upon children, communities, the educational process, and/or the United Education Profession.

Recipients of the OEA Doris L. Allen/Human and Civil Rights Award will be honored at the OEA Spring Representative Assembly.

Current members of the OEA Board of Directors and association staff members are not eligible for this scholarship. In addition, OEA Awards and Scholarship Committee Members are not eligible for two years after completion of service on the committee to apply or to be nominated.

For additional information, please contact Awards by emailing to: awards@ohea.org

NOTE: The completed online nomination form must be received on or before January 21, 2022. Late applications will not be considered.

All applicants will receive notification of receipt of his/her application. The finalists may receive an interview request at the discretion of the committee. Only complete applications will be considered. The OEA Awards and Scholarship Committee reserves the right to present no award or to refer an applicant to another award or scholarship.
Your online application must be received on or before January 21, 2022. **Only complete applications will be considered.** Please read the application carefully and be sure that you meet the criteria for this award.

**Checklist to Be Completed**

- Yes, I am a unified member of the Ohio Education Association/NEA for 2021-2022.
- I have read the online application and I believe that I meet all of criteria for this award.
- I have signed the completed online application.
- My local President or Vice President has been notified of my application.
- My application includes one letter of recommendation.
- My application includes a narrative statement of 500 words or less.
- I have not received previously received this award.

**Encouraged but not required...**

- My application includes additional information or evidence that will assist the committee in their decision process. Supporting documents may include but are not limited to printed articles, awards, recognitions, brochures, agendas, correspondence, websites, photos, etc. ****Attachments are limited to 10 pages.**

Your application must be received by January 21, 2022. **Late and/or incomplete applications will not be considered.**

**Name:**

**Signature:**

**Date:**
Once you begin the application you will not be able to save it until it is submitted. For this reason, it is recommended that you complete the long answer questions in a separate Word document first and then copy and paste your answers into the online form when ready.

Criteria
To be eligible, a district or local affiliate of the OEA must show it has improved its human relations program. The term "most improved" implies:

• The establishment of an effective human relations/interpersonal program in a local where none had existed before.
• The reviving of a human relations/interpersonal program that has been inoperative.
• The expansion of an existing program.

The human relations program of the nominated district or local affiliate must have accomplished two or more of the following:

• Promoted the inclusion of human relations training for members in their annual programming.
• Established programs that provide for community involvement and create a feeling of investment in and responsibility for the support of the Association’s efforts promoting human relations.
• Worked to improve intergroup relations among cultural/ethnic groups.

Brief description of nominee:

Nominee OEA Membership No. ____________________________
Local Association ____________________________
Address ____________________________ City __________ State _______ Zip _______
Home Phone ( ) __________ Work Phone ( ) __________
Home E-mail Address ____________________________ Cell Phone ( ) __________

My Local President or Vice-President has been notified of my application.

Narrative

Please include a narrative statement, NOT TO EXCEED 500 WORDS, describing information that will help elaborate why the nominee should be considered for this award. Please give specific examples of the contributions and activities made in the areas of human relations and civil rights (include dates, news clippings, etc.).

Questions or Concerns?
Please contact us at awards@ohea.org.