

2012-2013

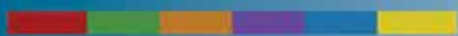
Member Resource Guide

A special supplement of *OhioSchools*

OEA
OHIO EDUCATION ASSOCIATION



OEA *Staying*
STRONG
All things are possible working together



www.ohea.org



OEA MEMBER RESOURCE GUIDE

- 2 Your OEA leadership team
- 3 OEA District Associations
- 4 OEA Board of Directors
- 6 OEA field office information
- 9 OEA headquarters information
- 10 Attorney Referral Program
2012-2013
Association-approved attorneys participating in the two free 30-minute consultation sessions
- 12 Your OEA dues dollars at work
Services provided by your OEA dues
- 14 Services for OEA members
Key services offered to members designed to help at work and at home
- 16 Benefits of Ohio Student Education Association (OSEA) and OEA-Retired (OEA-R) membership
- 18 NEA Member Benefits programs and services
Helping members make smart financial decisions
- 20 OEA awards and scholarships
- 21 Materials available to local presidents
Information to assist in leadership functions and familiarize you with OEA operations and services
- 22 OEA and NEA Representative Assembly deadlines and information
- 25 OEA member Peter Graff's winning art selected for 2012-2013 OEA membership materials



Welcome to the Ohio Education Association!

On behalf of more than 124,000 members of the Ohio Education Association, welcome to OEA!

Please keep this valuable OEA Member Resource Guide handy throughout the year as a reference for all the benefits and privileges of membership. OEA is both Ohio's largest union and the state's largest professional association dedicated to education.

OEA members bind together in a unified approach to making public education better, and this year we have adopted a membership theme of Staying Strong. That's because our strong core values and beliefs guide what we do—both for our members and for the students of Ohio:

- We believe that public education and academic freedom are the foundation of American democracy.
- We believe all learners have the fundamental right to a high-quality public education.
- We believe our most valuable resources are people—our members, our leaders and employees.
- We make every effort to set the pace as a union, keeping up with shifting demands, and providing visionary leadership while working with our employees and partners.
- We take a leading role, but we also work well with other groups. We know we must build strong partnerships to be effective, and we can only succeed if we have powerful political action programs.

What do we do for members of OEA?

- We make sure education employees are recognized as professionals, and that they are fairly compensated.
- We make sure educators get the support and development they need to be experts in their field.
- We work constantly for the improvement of schools, the betterment of the teaching profession and the success of our students.
- As a member of the Ohio Education Association, you have so many privileges and benefits. You are a member of your local association, your district association and the National Education Association, representing more than 2.9 million educators.

OEA works to make public education better. And we look out for you—your work life, your financial welfare and your professional development.

Welcome!

A handwritten signature in black ink that reads "Patricia Frost-Brooks".

Patricia Frost-Brooks
OEA President

When politicians attacked, OEA members fought back!

The strength of OEA emerged in the crisis of 2011, as members found the courage and unity to throw off special-interest attacks against collective bargaining.

Extremist politicians had a highly coordinated plan of attack nationwide, featuring model legislation designed to discourage membership in teacher unions. But the moves made OEA members even more resolved to push back.

In Ohio, the battle line formed against Senate Bill 5, which would have eliminated collective bargaining by Ohio public employees. The attack inspired many of Ohio's 350,000 public employee union members to protest the clampdown at Statehouse rallies.

But it wasn't just about unions. It was clear to many Ohioans that Senate Bill 5 was unfair, unsafe and hurts us all.

Working as the We Are Ohio coalition, we gathered 1.2 million signatures to put the issue on the ballot. Issue 2 was defeated by a 20 percent margin— unheard of in Ohio elections. It was a stunning loss for anti-union forces. Voters reaffirmed collective bargaining rights in the first statewide election held on the subject anywhere in America.

The victory over SB 5/Issue 2 created a reservoir of continuing energy for the 124,000 members of the Ohio Education Association. And that spirit of activism lives on today.

photos by Demetrice Davis, Susie Lehman, Staci Maiers, Jamie Newhall, Julie Newhall, Michele Prater and Brent Turner, BLT Productions, Inc.



Your OEA leadership team



Patricia Frost-Brooks

Patricia Frost-Brooks, a teacher in the East Cleveland City School system, is serving her second term as OEA President. Before being elected OEA President, she served as OEA Vice President for six years. She also served on the OEA Board of Directors for 16 years.

Patricia led the Association and its members in the campaign to defeat Issue 2 in 2011, protecting collective bargaining rights for Ohio public employees and serving on the Executive Committee of We Are Ohio. She has been an advocate for public school funding through the American Re-investment and Recovery Act. She has worked for student-centered reforms such as the Ohio Education Opportunity Act (House Bill 1) in 2009 and Ohio's successful application for Race to the Top funding.

Patricia credits public education-minded OEA members for a strong wave of activism and many electoral victories.

Patricia is cofounder of Women Leaders in Labor, and a member of the National Association of Professional Women. She represents the OEA on the NEA Dropout Prevention Task Force, Collective Bargaining Professional Development, ESEA Advisory Committee, Coalition for Public Education and the Transformational Dialogue for Public Education. She also serves on the boards of Support Ohio Schools, the Ohio Appalachian Educator Institute, Education Voters and Education Commission of the States.



William Leibensperger

William Leibensperger is completing his second term as OEA Vice President. In his 11 years as an officer, Bill has spearheaded the coalition to save our pension systems. He testified against SB 5 on OEA's behalf, and continues to represent members' interests to politicians on both sides of the aisle. His years of experience and level of expertise on issues related to pensions, collective bargaining, teacher evaluation and professional development are known and respected by public policymakers. Bill chairs the OEA Legislative Committee. He is an FCPE Legacy Award Winner and an advocate for a robust political action program.

Bill has been a member of the OEA Board of Directors for 23 years, chairing several strategic planning workgroups. He also serves on various boards and steering committees representing OEA, Progressive Majority, Progress Ohio and One Ohio Now to name a few.

Bill served as OEA Secretary-Treasurer from 2000-2006, putting in place systems that have ensured fiscal strength over the ensuing years. He also served on the NEA Board of Directors representing Ohio in 2006-2007, when he returned to the classroom.

An English teacher for 24 years, Bill has served as a reader and consultant for the Advanced Placement Program of The College Board and as a member of the National School Reform Faculty for the Annenberg Institute for School Reform.



Tim Myers

Tim Myers is in his first term as OEA Secretary-Treasurer. He is a classroom teacher with the Elida Local Schools, teaching Life, Earth and Computer Sciences since 1981. In 1980-81, he was a coach and teacher at Columbus Grove High School.

Tim served on the OEA Board of Directors as a Northwest Ohio Education Association representative for five years and for six years as an NEA Director. He served on the OEA Program and Budget Committee for eight years, including one year on the Personnel Committee and two years on Constitution and By-Laws. While on the NEA Board of Directors, Tim served two terms on the NEA Program and Budget Committee.

Tim represents Ohio's current and retired educators on the State Teachers Retirement System Board of Trustees and was Chair from July 2010 until September 2011. He is also currently Chair of the NEA's Pension Trustees Caucus. Tim was re-elected to the STRS board in April of 2012. Tim is committed to finding a fair and equitable solution to the pension crisis.

Tim believes that OEA must step up its efforts to get local members involved in legislative issues for the improvement of education. Senate Bill 5/Issue 2 has shown us that we can stop the anti-public education legislation that is flowing into Ohio if we work together.



Larry E. Wicks

Larry E. Wicks has served OEA as Executive Director since December 2008.

Larry continues to serve as chairperson of the Executive Committee for We Are Ohio, the coalition that successfully overturned Ohio's Senate Bill 5 in 2011 through a No vote on Issue 2. This year, under his continuing leadership, We Are Ohio is working to prevent passage of a right-to-work amendment and to promote the passage of the Voters First Amendment for legislative redistricting reform. Larry's participation in an NEA work group resulted in "Reframing the Education Debate," a new NEA program that highlights shared responsibility for public education and our nation's future.

A native of North Dakota, Larry taught high school social studies in northern Minnesota and chartered a local association after only one year of teaching and served as its president.

He joined union staff work as UniServ Director in Rochester, Minnesota, the youngest UniServ Director in NEA's program. Based on his success in Rochester, the Wyoming Education Association appointed him Executive Director.

In 1987, Larry returned to Minnesota as executive director of the Minnesota Education Association. In 1998, he worked with leaders of MEA and the Minnesota Federation of Teachers to create the nation's first-ever merged state education union recognized by both the National Education Association and the American Federation of Teachers.

OEA District Associations



OEA's network of 10 district associations assures that Association decisions are made by representatives from all parts of the state.

About two-thirds of the OEA Board of Directors is elected from units within the district associations. The number of units each district has depends on its total number of members. Each district association also has a representative on each OEA committee.

So if you have concerns that you would like the OEA to consider, there are fellow members near you who can take those concerns to the Association.

This listing tells you where to call or write to contact your district association.

CAPITAL DISTRICT INC.

- **Tai Hayden – President**
Phone: O: 614 253 4731 S: 614 365 5529
H: 614 830 0277; FAX: 614 253 0465
4443 Landmark Rd., Groveport 43125-8924
E-mail: taitai007@sbcglobal.net
- **Dorothy Wilson – Business Manager**
Phone: H: 614 864 6524; C: 614 506 6678
1312 Knollwood Dr. E, Columbus 43232-1539
E-mail: jill3043@aol.com
- **Beth Masters – Secretary**
Columbus E.A., Phone: S: 614 365 5956
H: 614 444 6115; C: 614 256 4201
64 Hanford St., Columbus 43206-3630
E-mail: masterscoolbam@aol.com

www.ceaohio.org

CENTRAL OEA/NEA

- **Scott DiMauro – President**
Phone: S: 614 883 2550; H: 614 792 2793
1623 Rushing Way, Columbus 43235-2039
E-mail: pres@centraloearnea.org
- **Mark Meuser – Fiscal Manager**
Phone: O: 614 222 8228; FAX: 614 222 8218;
H: 614 471 7352
Central OEA/NEA Office, 947 Goodale Blvd.,
Columbus 43212-3824
E-mail: fm@centraloearnea.org

www.centraloearnea.org and www.jointhefuture.org

EAST CENTRAL OHIO EDUCATION ASSOCIATION (ECOEA)

- **Angela Stewart – President**
Phone: S: 740 498 6601, ext. 4005; H: 740 704 6662
362 S. Goodrich St., Newcomerstown 43832-1100
E-mails: stewartan00@nct.schools.org or
ecoeapresident@yahoo.com
- **Bruce Rostetter – Executive Director**
Phone: O/FAX: 330 499 8587 or 877 499 8587;
C: 330 317 9111
ECOEA Office, 129 Easton St. NE, Suite 103,
North Canton 44721-2488
E-mail: rostetter@ssnet.com

www.ecoea.ohea.us

EASTERN OHIO EDUCATION ASSOCIATION (EOEA)

- **Danielle Bunting – President**
Phone: S: 740 732 2361; H: 740 630 4250
34845 S. 16th Rd., Barnesville 43713-9725
E-mail: nellieb223@gmail.com
- **Jack Boyd – Executive Director**
Phone: H: 740 453 2186
1940 Normandy Dr., Zanesville 43701-2143
E-mail: jboyd.eoea@gmail.com

www.eastern.ohea.us

NORTH CENTRAL OHIO EDUCATION ASSOCIATION (NCOEA)

- **Patty Levingston – President**
Phone: S: 419 589 2112; H: 419 565 5113
539 W. Honey Creek Rd., Bellville 44813-8929
E-mail: levingston74@aol.com
- **Becky Cashell – Executive Secretary-Treasurer**
Phone: S: 419 525 6369; C: 419 564 7528
236 Holiday Hill, Lexington 44904-1108
E-mail: becky.cashell@yahoo.com

www.northcentraloearnea.org

NORTH EASTERN OHIO EDUCATION ASSOCIATION (NEOEA)

- **Mary Alice Conkey – President**
Phone: S: 216 268 6650; C: 216 598 2542
2176 Cottage Grove Dr., Cleveland Heights
44118-2874
E-mail: conkeym@neoearnea.org
- **Bill Lavezzi – Executive Director**
Phone: O: 216 518 0200 or 800 354 6794
FAX: 216 518 0202
NEOEA Office, 5422 East 96th Street,
Suite 200, Garfield Heights 44125-5330
E-mail: desk@neoearnea.org

www.neoearnea.org

NORTHWESTERN OHIO EDUCATION ASSOCIATION (NWOEA)

- **Jerry Schlick – President**
Phone: S: 419 426 3312, ext. 4418;
C: 567 220 0112; H: 419 447 6257
91 Gibson St., Tiffin 44883-3337
E-mail: jschlick@se-tigers.com
- **Joyce Wisebaker – Executive Director/
Treasurer**
Phone: O: 419 424 1708 or 800 366 9632;
C: 567 230 6819; FAX: 419 422 3417
NWOEA Office, 101 W. Sandusky, Suite 302,
Findlay 45840-3267
E-mail: nwoea_wisebaker@sbcglobal.net

www.nwoearnea.org

SOUTHEASTERN OHIO EDUCATION ASSOCIATION (SEOEA)

- **Jim Wilhelm – President**
Phone: S: 740 698 8831; H: 740 593 5908
169 E. State St., Athens 45701-1751
E-mail: jlwjr82@frontier.com
- **James Miller – Executive Director**
Phone: H: 740 453 6077; C: 740 704 2064
543 Taylor St., Zanesville 43701-1914
E-mail: jsacmiller@prodigy.net

www.seoearnea.org

SOUTHWESTERN OHIO EDUCATION ASSOCIATION (SWOEA)

- **Richard Packert – President**
Phone: C: 513 594 7129; H: 513 422 5178
2104 Tullis Dr., Middletown 45042-2965
E-mails: rpackert@cinci.rr.com or
rpackert@middletowncityschools.com
- **Veria Maxberry – Office Secretary**
Phone: O: 513 771 3319 or 800 346 2175;
FAX: 513 771 6674
SWOEA Office, 270 Northland Blvd.,
Suite 224, Cincinnati 45246-3775
E-mail: sec-swoearnea@cinci.rr.com

www.swoearnea.org

WESTERN OHIO EDUCATION ASSOCIATION (WEOEA)

- **Valerie J. Roldan – President**
Phone: S: 937 854 0017; H: 937 275 2721;
C: 937 266 4227
4970 Natalie Ct., Trotwood 45416
E-mails: tmeame@gmail.com or
valerieroldan@trotwood.k12.oh.us
- **Kim Honeycutt – Office Manager**
Phone: O: 937 339 9509 or 800 598 9632;
FAX: 937 335 0323
WEOEA Office, 1100 Wayne St., Suite 2522,
Troy 45373
E-mails: woea@woearnea.org or
kimhoneycutt@msn.com

www.woearnea.org

OEA Board of Directors

The 56-member OEA Board of Directors directs implementation of policies established by the OEA Representative Assembly. It is headed by the President, Vice President and Secretary-Treasurer.

Thirty-nine of the members of the Board of Directors are classroom teachers and/or Education Support Professionals (ESP) elected to represent constituents in OEA's 10 district associations. Four members are elected At-Large by the Representative Assembly, including an ESP member.

OEA's seven members of the NEA Board of Directors are also members of the OEA Board of Directors.

In addition, three OEA Divisions—OEA-Retired, the OEA Division of Higher Education and the Ohio Student Education Association—each elect a member to serve on the OEA Board of Directors.

Pictured are members of the OEA Board of Directors for 2012–2013.*

*At press time there are two OEA Board of Director vacancies: NWOEA-2 and WOEA-3.

All information is current as of July 15, 2012.

New member terms begin September 1, 2012.



Barry Alcock
South-Western



Barb Armour
Brunswick



Diana Ball
Amanda-Clearcreek



Mary Binegar
Urbana



Kevin Cain
Northwest (Hamilton)



Heidi Caskey
Orville



Barbara Catalano
Mayfield



Patricia Cohen
PATMR



Arnette G.P. Collins
Stark Co. DD



James Cutlip
Wilmington



Michael Dossie
Bellaire



Sandra Duckworth
Westerville



Matthew Durham
Washington



Joel Gleason
Clearview



Kevin Griffin
Dublin



Katie Hendrickson
Athens



Robin Jeffries
Columbus



Dale Kain
Mayfield



Gary Kapostasy
Findlay



Tammy Koontz
S.C.O.P.E.



Theresa Lemus Santos
Fairless



Sandra Lewis
Dayton



Jim McClure
Mentor ESP



Ivan Maldonado
Youngstown State
University—ACE



Martha Miller
Ashtabula ESP



Rebecca Miller
Tallmadge



Diane Norton
Middletown



Jerry Oberhaus
Liberty Center



Emily Osterling
Lakota (Butler)



Jeff Pegg
Warren (Trumbull)



Haven Reardon
Reading



Jeff Rhodes
North Royalton



Kim Richards
Cardinal



Sophia Rodriguez
Coldwater Exempted
Village



Molly Rogers
Youngstown State
University



Kecia Sanders-Stewart
East Cleveland



Bill Sears
OEA-Retired



Tim Skamfer
Gahanna-Jefferson



Pamela Smith
Jackson



Patrick Sneer
Mentor



Kriston Crombie Stotik
Columbus



Bradley Strong
Mansfield



André Taylor
Twinsburg



Lillian M. Tolbert
East Cleveland



Janifer Trowles
Dayton



Janice Vaughan
Springfield (Clark)



Wil Vickery
Chillicothe



Gretchen Washington
Sycamore



Diana Welsh
Columbus



Jeffrey Wensing
Parma



Rebecca Whited
Huber Heights

OEA field office information*

REGION 1

ANNEX

Kerri Hoover

Clark-Fayette SC

Clark County Voc. ASE
Clark County Voc. EA
Clark-Shawnee Local EA
Miami Trace EA
Miami Trace Non-Cert. EA
Southeastern Local EA
Southeastern Local ESP
Springfield EA
Springfield ESP - SEUSS
Washington EA

Amber Kirkwood

Mad River SC

Bellefontaine EA
Benjamin Logan EA
Columbus State EA
Graham EA
Indian Lake ACE
Indian Lake EA
Northwestern ASE
Northwestern TA
Tecumseh EA
United Riverside EA
Urbana ACT
West Liberty Salem EA

Bill Pearsol

Outerbelt #1 SC

Eastland EA
Groveport-Madison EA
Hilliard EA
Pickerington EA

Dolores Tufaro

Heart of Ohio SC

Big Walnut Prof
Big Walnut Prof SS
Buckeye Valley TA

*Office data, current as of June 2012, includes OEA office, Service Council, Labor Relations Consultant and local associations in the Service Council.

Delaware Area CCEA
Delaware City TA
Marion EA
Pleasant A of T
Ridgedale TA
River Valley Emp Assn
River Valley TA
Tri-Rivers EA

Cathy White

South Central Ohio SC

Adena EA
Chillicothe EA
Greenfield Ex Vlg EA
Huntington Local EA
Paint Valley Local TA
Pickaway Ross TA
Southeastern Local TA
Union Scioto EA
Unoto SA
Zane Trace EA
Zane Trace SSP

COLUMBUS

Ezetta Murray

Columbus Education Association

WESTERVILLE

Kim Borzyn

Quad West SC

Elgin EA
Fairbanks EA
Jonathan Alder EA
London EA
Marysville EA
Mechanicsburg EA
North Union EA
Northeastern Local ASE
Northeastern Local EA

Tolles EA
West Jefferson EA

Lynn Davis

Franklin County A SC

Dublin EA
Plain Local EA
Westerville EA
Westerville ED SSA

Tal Hutchins

Franklin County G SC

Dublin SA
Reynoldsburg EA
Reynoldsburg SSA
Whitehall EA
Worthington CLSFD
ASSN
Worthington EA

Mark Linder

FFP SC

Bexley EA
Canal Winchester EA
Franklin County BD of
DD EA
Gahanna-Jefferson EA
Grandview Hts EA
Grandview Hts ED SSA
Madison Plains EA
Teays Valley CTA
Westfall EA

Patty Ray

Westerville E SC

Forest Rose EA
Granville EA
Heath EA
Heath EDL SSA
Lakewood Classified
Lakewood TA
Licking Heights EA

Licking Heights SSA
Licking Valley EA
Southwest Licking EA
Walnut TWP EA

Melodie Terman

Land of Legend SC

C-TEC TEA
Johnstown EA
Newark TA
North Fork EA
Northridge EA
Olentangy TA

Theresa Whitney

Central Ohio Valley SC

Amanda-Clearcreek EA
Berne Union EA
Bloom Carroll EA
Circleville EA
Fairfield Union EA
Lancaster EA
Lancaster SSA
Liberty Union Thurston
EA
Logan Elm CTA

Vacancy

Southampton SC

Hamilton Local EA
South-Western EA
Upper Arlington EA

Vacancy

Pie in the Sky SC

SCOPE

REGION 2

ATHENS

Sarah Drinkard

Blue Ribbon Joint SC

Belpre EA
Eastern Local EA
Frontier Local EA
Hocking Tech Coll
Hocking Tech SSP
Marietta EA
Meigs Local TA
Southern Local EA
Warren Local EA
Wolf Creek Local EA

Linda Repko

Blue Ribbon Joint SC

Alexander Local EA
Athens EA
Caldwell TA
Federal Hocking TA
Maysville EA
Nelsonville York EA
Noble Local CTA
Noble Local SA
Tri-County TA
Trimble Local TA
Washington Co Car
Ctr TA

Ed Stephenson

Blue Ribbon Joint SC

Atco-Beacon EA
Carlton Sch/Meigs Ind.
Fort Frye TA
Franklin Local TA
Gallipolis EA
Logan EA
Morgan Local EA
Northern Local EA
Southern Local EA

Vacancy

Lawrence-Gallia SC

Chesapeake Local TA
Dawson Bryant EA
Fairland ACT

Gallia Co Local EA
Gallia Co Local SS
Ironton EA
Ironton SSA
Lawrence Co Voc TA
Rock Hill EA
South Point ACT
Symmes Valley EA

BRILLIANT

John Avouris

Ohio River SC

Beaver Local EA
Columbiana Assoc Empl
Conotton Valley TA
Crestview EA
East Liverpool EA
Edison Local EA
Harrison Hills TA
Jefferson Co JVS TA
Southern Loc TA
Steubenville EA
Toronto EA
Wellsville TA

Alison Roberts

Brilliant SC

Bellaire EA
Bridgeport A of CLSS
Bridgeport EA
Buckeye Local CTA
Eastern Gateway Com
Col EA
Indian Creek EA
Martins Ferry EA
Shadyside EA
St. Clairsville EA
Union Local EA

CAMBRIDGE

Hank Musilli

Salt Fork SC

Coshocton City EA
Guernsey Noble DD
Hopewell EA
Monroe Co EA for DD
River View EA
Tri-Valley EA
West Muskingum EA
West Muskingum SA
Zanesville EA

Amy Yevincy

National Trail SC

Barnesville A Class Emp
Barnesville EA
Belmont-Harrison Voc EA
Cambridge TA
Coshocton County CC
EEA
East Guernsey Local TA
East Guernsey SSA
Mid East EA
Rolling Hills EA
Switzerland Ohio EA

CANTON

Reginald Fentress

Hall of Fame SC

Canton Prof EA
Jackson Classified PA
Jackson Memorial EA
Lake Local EA
North Canton Class Emp
North Canton EA
Northwest TA
Tuslaw CTA

Helen Groman

Beavercreek SC

Columbiana EA
Columbiana Local Assn SS
Columbiana DD EA
East Palestine EA
Leetonia EA

Lisbon EA
Robert Bycroft EA
Salem EA
United EA

Don Holub

Canton C SC

Canton Local EA
Canton Local CLSFD Assn
Chippewa EA
Dalton Local EA
East Holmes TA
Fairless EA
Garaway TA
Perry CTA
Plain Local TA
Southeast Local EA
Stark Area Voc ED

Lavonne Lobert-Edmo

W.O.E.I.S.M.E. SC

EA of Orrville
Green Local EA
Northwestern Local EA
Norwayne EA
Norwayne ESP Assn
Rittman EA
Triway CTA
Wayne Cty JVS EA
Wooster EA

Bob Matkowski

East Stark SC

Alliance EA
East Canton EA
Louisville EA
Marlington EA
Massillon EA
Minerva Local EA
Sandy Valley EA
Stark Co Ed Prof Trainers
Stark Co MRDD SSA

Vacancy

Canton A SC

Buckeye EA JVS
Carrollton EA
Claymont EA
Dover EA
Indian Valley TA
Malvern EA
New Philadelphia EA
Newcomerstown Class
Newcomerstown TA
Ridgewood EA
Tuscarawas Vly TA

WAVERLY

Don Dalton

Tri-County Plus One SC

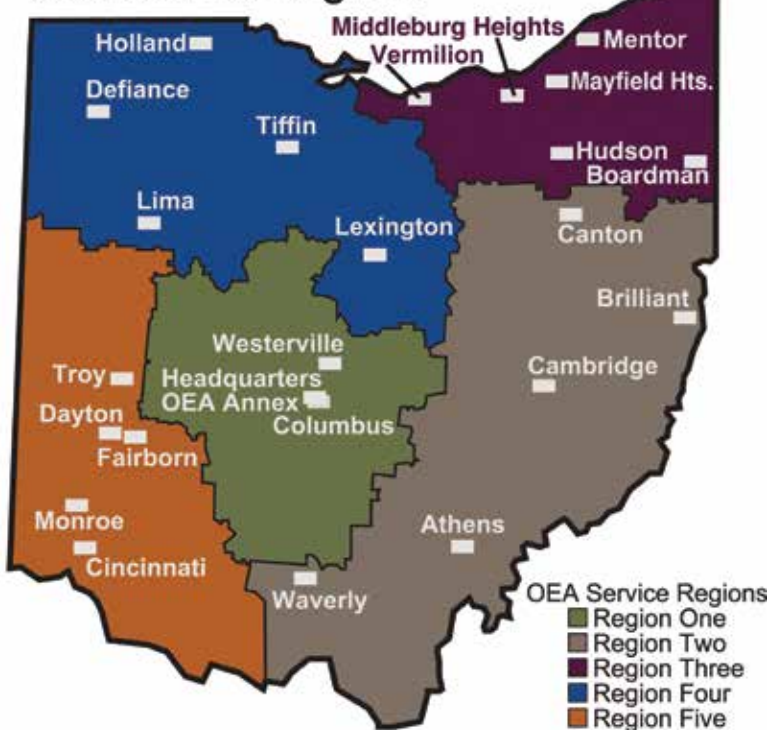
Buckeye Hills SS
Buckeye Hills TA
Eastern Local CTA
Eastern Local SSP
Jackson City EA
Oak Hill Union Local EA
Piketon-Scioto EA
Vinton Local TA
Waverly CTA
Wellston TA
Western Local EA

Deborah Maynard

Shawnee SC

Clay EA
Green Local TA
Minford EA
Northwest Local EA
Portsmouth City TA
Scioto Co Career Tech
Ctr TA
Shawnee EA
Southern State EA
Valley TA
Washington Local CTA
Wheelersburg EA

OEA Service Regions



REGION 3

BOARDMAN

Vic Marchese

Mahoning-Trumbull SC

Boardman EA
MEADD
Warren EA
Warren Sec Assn
Youngstown EA

Helen Matusick

Mahoning Valley SC

Campbell EA
Girard EA
Liberty Asso of Sch Emp
Mathews EA
McDonald EA
Niles EA
Struthers EA
YSU A Prof Admin Staff
YSU ACE

Linda May

Trumbull-Portage A&E Joint SC

Badger EA
Bloomfield-Mespo EA
Bristol A of Sch Emp
Brookfield Assn of Schl Emp
Howland CTA
Hubbard EA
Lakeview School Supt Assn
Lakeview TA
Maplewood EA
Trumbull Co Board Clsfd SA
Trumbull Co Board Prof SA

Alf Nelson

Western Reserve SC

Austintown EA
Canfield Bus Drivers Assn
Canfield EA
Lowellville EA
Mahoning Co Career & Tech Ctr
Mahoning Co CTC CLSFD
Poland EA
South Range EA
Clark-Shawnee Local EA
Teachers Orgn West Res
West Branch Class Emp Assn
West Branch EA

Herman Pipe

Trumbull-Portage A&E Joint SC

Champion EA
Champion Local SSP
LaBrae TA
Maplewood Career Ctr EA
Newton Falls ACE
Sebring Loc EA
Southeast Local District TA
Southeast SSP Assn
Southington EA
Trumbull Career & Tech EA
YSU Chapter of OEA

HUDSON

Beth Chandler-Marks

Summit/Portage B SC

Akron Classified
Coventry EA
Cuyahoga Falls EA
Springfield Local ACT
Twinsburg EA
Twinsburg SS OEA/NEA
Woodridge EA

Mark Costantino

Summit/Portage C SC

Barberton EA
Copley TA
Green EA
Green Local Assn of SS
Manchester EA

Norton CTA
Portage Lakes EA
Revere EA

Dan Day

Summit/Portage A SC

Hudson EA
Mogadore EA
Mogadore ESA
Stow Munroe Falls Class EA
Stow TA
Tallmadge Teachers Assn
Weaver EA
Weaver Workshop Supt Assn

Anne Thomas

Summit/Portage D SC

Crestwood EA
Field Local TA
Garfield EA
Portage Co MRDD
Ravenna EA
Rootstown TA
Streetsboro EA
Streetsboro SSPA
Waterloo EA
Windham TA

LOCAL OPTION UNIT

Dave Oldham

Amherst TA
Avon Lake EA
Clearview EA
Elyria SS Staff
Erie Co MRDD Emp A
Lorain EA
Midview EA
North Ridgeville EA
Oberlin Ohio EA
Sandusky Non-Teach EA

MAYFIELD HEIGHTS

Lynne Howell

Northeast Unit 6 SC

East Cleveland EA
Garfield Hts TA
Lakeland Faculty Assn
Maple Hts TA
Maple Organiz Sup Team
Richmond Heights EA
Warrensville EA

Kathleen O'Connell-Burton

Cuyahoga Highlands SC

Bedford EA
Brooklyn EA
CHASE
Cuyahoga Hts A of T
Independence Class EA
Independence EA
Medina Co Voc Ctr
Nordia Hills EA
Polaris EA

Lynne Rumsey

Chagrin River SC

Aurora EA
Chagrin Falls EA
Geauga School Empl Assn
Kenston EA
Mayfield A of SP
Mayfield EA
Newbury EA
Orange TA

MENTOR

Todd Jaeck

North Coast Joint A SC

Berkshire EA
Cardinal EA
Career & Technical Assn
Chardon ACE

Chardon EA
Ledgesmont An SS
Ledgesmont EA
Madison EA
Metzenbaum EA
Perry CTA
West Geauga EA

Kim Lane

North Coast Joint B SC

Ashtabula Co Emp Assn
Fairport Harbor TA
Kirtland EA
Painesville City TA
Riverside Local EA
Wickliffe EA
Willoughby Eastlake C
Willoughby Eastlake TA

Chlo Leidy

North Coast Joint C SC

Euclid Classified Assn
Euclid TA
Mentor Class Emp
Mentor TA
Prof Assn Teaching MR

Eric Urban

Northeast SC

Ashtabula ACE
Ashtabula Area TA
Ashtabula JVS Scry Assn
Ashtabula JVSD TA
Buckeye EA Ashtabula
Conneaut Class Emp
Conneaut EA
Geneva Area TA
Grand Valley SSP
Jefferson Area TA
Pymatuning Valley EA

MIDDLEBURG HEIGHTS

Ernest Blanden

Brunswick EA
Brunswick ESP
Columbia Local EA
Medina Co Achv Ctr EA
Parma EA

Tad Colbeck

Emerald Coast SC

Brecksville Broadview Hts EA
Brecksville Broadview Hts SS
Lakewood TA
North Royalton EA
Strongsville EA
Westlake TA

Gary Kovach

Medina County SC

Black River SSP
Black River TA
Cloverleaf EA
Highland EA
Highland Support Staff
Medina City TA
Wadsworth EA
Wadsworth Support Staff

Sheila Saad

West Cuyahoga Regional SC

Access
Avon TA
Bay TA
Bay Village Tutors
Fairview Park EA
North Olmstead EA
Olmstead Falls TA
Rocky River TA

VERMILION

Mick Bates

Lorain County SC

Elyria EA

Keystone Local EA
Lorain ACE
Shef- Sheffield Lake Clsf EA
Sheffield-Sheff Lake TA
Wellington EA
Wellington SSP

Airica Clay

Firelands B SC

Edison TA
Ehove TA
Firelands EA
Huron Class EA
Huron EA
Lorain County JVS TA
Perkins EA
Sandusky EA
Vermilion TA

REGION 4

DEFIANCE

Betty Elling

Northwest SC

Bryan EA
Defiance City EA
Edgerton EA
Edon Northwest TA
Millcreek W Unity EA
Montpelier EA
North Central EA
Northeastern Local TA
Northwest St Com Coll
Stryker EA

Annette Kubiske

Phoenix SC

Antwerp EA
Ayersville EA
Four County JV EA
Hicksville EA
Holgate TA
Liberty Center CTA
Napoleon Faculty A
Patrick Henry EA
Paulding EA
TA of Central Loc
Wayne Trace EA

HOLLAND

Denise Carmack

Black Swamp SC

Bowling Green EA
Eastwood EA
Elmwood EA
Fostoria EA
Lake EA
McComb TEA
North Baltimore EA
Penta Career Center EA
Rossford ACT
Van Buren EA

Susan Dodge

Maumee A SC

Archbold EA
Evergreen EA
Gorham Fayette TA
Northwood Loc EA
Northwood Loc Schools SA
Ottawa Hills EA
Ottawa Hills SSA
Sylvania EA
TA of Lucas Co Schools
TA of Washington Loc

Mike McEachern

Maumee River SC

Anthony Wayne EA
Maumee EA
Otsego EA
Perrysburg EA
Pike Delta York EA
Springfield EA
Swanton EA

Swanton Schl SS Assn
Wauseon EA
Wood Lane EA

LEXINGTON

Sara Baker

DWC SC

ASHCO DD EA
Ashland City TA
Crestview TA
Hillsdale EA
Knox New Hope Ctr EA
Madison Local EA
Mapleton TA
Plymouth EA
Shelby A of SS
Shelby EA

Diedri Kennedy

C.A.R. SC

Ashland Voc TA
Colonel Crawford EA
Crestline EA
Ed Assoc of Pioneer
Galion EA
Lexington SSA
Lexington TA
Lucas TA
Mansfield Schl Emp An

Jeff Kestner

N Central Lexington A SC

Cardington-Lincoln Fac
Centerburg TA
East Knox EA
Fredericktown EA
Highland EA
Knox County Career Center
Loudon-Perrysville EA
Mt. Gilead TA
Mt. Vernon EA

Venita Shoulders

HCC SC

Buckeye Central EA
Bucyrus EA
Bucyrus Org of SS
Monroeville TA
New London EA
Norwalk TA
South Central EA
Western Reserve EA
Willard EA
Wynford EA

LIMA

Ann Field

AIWyDin SC

Ada Classified Assoc
Ada EA
Apollo EA
Carey EA
Hardin Northern EA
Kenton EA
Lima EA
Ridgmont EA
Riverdale EA
Upper Sandusky EA
Upper Sandusky SS
Upper Scioto Vly TA

John Graffo

Putnam County SC

Columbus Grove EA
Continental EA
Fort Jennings EA
Kalida EA
Leipsic EA
Miller City-New Cleve EA
Ottawa Glandorf CTA
Ottoville Local EA
Pandora Gilboa EA
Putnam County EA

Pat Johnson

Van-Ail SC

Allen East EA
Bath EA
Bluffton EA
Delphos EA
Elida EA
Lincolnvlew Local EA
Marimor EA
Perry EA
Shawnee Classified EA
Shawnee EA
Spencerville EA

TIFFIN

Donna Christman

S.H.O.E.S. SC

Bellevue EA
Clyde Green Springs EA
Danbury Assn-Non Teach
Danbury EA
Fremont EA
Gibsonburg TA
Margaretta TA
Oak Harbor EA
Woodmore EA

Sam Radel

Kaleidoscope SC

Findlay EA
Hopewell Loudon EA
Lakota EA
Mohawk EA
New Riegel EA
Old Fort Loc EA
Seneca East EA
Tiffin EA

REGION 5

CINCINNATI

Katie Boerger

North Bend SC

Finneytown ASP
Finneytown EA
Forest Hills EA
Hamilton Co EA
Lockland EA
North College Hill EA
Norwood TA
Oak Hills EA
Reading EA
Three Rivers A of SSP
Three Rivers EA

Robin Busby

Alpha SC

Batavia Prof EA
Bethel-Tate TA
Clermont NE TA
Felicity EA
Milford Class Emp A
Milford EA
New Richmond EA
West Clermont EA
West Clermont HOPE
Williamsburg EA

Dan Mueller

Omega South SC

Blanchester EA
Clermont County Sp EA
Clinton Massie EA
East Clinton EA
Fairfield EA
Goshen EA
Goshen EA SSA
Hillsboro EA
Little Miami TA
Wilmington EA

➤ CONTINUED

Jeff Nolasco**Southwest Hills SC**

Bright TEA
 Eastern Local EA
 Fayetteville-Perry Clsfd EA
 Fayetteville-Perry EA
 Manchester Ohio River
 Ohio Valley Local
 Ripley-Union Lewis EA
 Southern Hills JVS TA
 Western Brown EA
 Western Brown Sch EO

Renee Townley**Cincy A SC**

Deer Park EA
 Indian Hill EA
 Loveland EA
 Princeton ACE
 St. Bernard-Elmwood PI
 Sycamore EA

DAYTON**Sean Thompson****Greater Dayton Area SC**

Dayton EA
 Dayton Reserve Teachers
 Ed. of Montgomery Co
 Vandalia Butler EA

FAIRBORN**Darlene Messer****Far West SC**

Brookville TA
 Eaton CTA
 Eaton SSP
 Franklin Monroe EA
 National Trail EA
 Northridge TA
 Preble-Shawnee Loc
 Tri-County North EA
 Trotwood Madison EA
 Twin Valley ACT
 Valley View CTA

Vacancy**80 Beaver Creek SC**

Franklin EA
 Jefferson Township TA
 Miamisburg CTA
 Springboro Class Em
 Springboro EA
 West Carrollton Clsfd EA
 West Carrollton EA

Diane Tieman**Suburban County Line SC**

Beaver Creek Classified EMP
 Beaver Creek EA
 Centerville CTA
 Kettering EA
 Mad River EA
 Oakwood TA

Jasmine Williams**Greene County SC**

Cedar Cliff EA
 Fairborn Classified EA
 Fairborn EA
 Greene Co CC CLS EA
 Greene Co CC EA
 Greenview Classified EA
 Greenview EA
 Sugarcreek EA
 Sugarcreek Local Assn of
 SP
 Xenia EA
 Xenia Education SP
 Yellow Springs EA

MONROE**Marla Bell****Triway B SC**

Kings EA

Lebanon EA
 Mason EA
 Monroe EA
 Waynesville EA
 Waynesville Non Cert EA

Vacancy**Eastern Butler County SC**

Lakota EA
 Lakota SSA
 Middletown Class EA
 Middletown TA

Bonnie McMurray**Great Miami SC**

Fairfield CTA
 Hamilton CTA
 Mt. Healthy TA
 NW Assoc of Educators
 Winton Woods TA
 Wyoming EA

Diana Watson**McGuffey SC**

Butler EA
 Carlisle TA
 Edgewood TA
 Madison EA
 New Miami EA
 Ross EA
 Southwest Local CTA
 Talawanda Classified SA
 Talawanda EA

TROY**Brett Anderson****Old Trails SC**

Anna Local EA
 Covington EA
 Fort Loramie EA
 Hardin Houston EA
 Miami East ASP
 Miami East EA
 Newton TA
 Piqua EA
 Russia EA
 Sidney EA
 Troy City EA
 Troy City SSA

George Bozovich**Western SC**

Bethel EA
 Huber Heights EA
 Milton Union EA
 Northmont Classified EA
 Northmont Dist EA

Shelli Jackson**Grand Lake SC**

Auglaize EA
 Celina EA
 Coldwater TO
 Minster TA
 New Bremen TA
 Parkway EA
 St Marys EA
 Wapakoneta Classified
 Wapakoneta EA
 Waynesfield-Goshen EA

Don Messer**Western Land's End SC**

Ansonia EA
 Ansonia Local Sup Pers
 Arcanum Butler CTA
 Bradford TA
 Edison State EA
 Fort Recovery EA
 Greenville EA
 Marion Local EA
 Mississinawa Val TA
 Tri-Village EA
 Versailles EA

OEA field office locations*

ANNEX

225 East Broad Street, P.O. Box 2136
 Columbus, OH 43216-2136
 PHONE: 614 227 0046 or 866 427 0046
 FAX: 614 227 0191
 Debbie Roberts, Nina Ira, Joyce Stewart,
 Associate staff

ATHENS

53 Johnson Road, The Plains, OH 45780
 PHONE: 740 797 9630 or 800 292 8395
 FAX: 740 797 0859
 LeAnna Shaeffer, Angy Thompson
 Associate staff

BOARDMAN

945 Windham Court, Suite 1
 Boardman, OH 44512
 PHONE: 330 726 3250 or 800 637 1659
 FAX: 330 726 3258
 Lynn Bartlo, Donna Lester, Peggy Smith, Associate
 staff

BRILLIANT

1479 Third Street, Brilliant, OH 43913
 PHONE: 740 598 3561 or 800 544 7301
 FAX: 740 598 4352
 Denise Gunsur, Associate staff

CAMBRIDGE

11351 East Pike, Cambridge, OH 43725
 PHONE: 740 439 7751 or 800 255 5748
 FAX: 740 432 6813
 Kathi Gallagher, Beth Hudson, Associate staff

CANTON

4061 Bradley Circle N.W., Canton, OH 44718
 PHONE: 330 492 1648 or 800 221 7427
 FAX: 330 492 2926
 Latasha Ball, Tami Bisesi Fenner, Darlene Vranich,
 Associate staff

CINCINNATI

9902 Carver Road, Cincinnati, OH 45242
 PHONE: 513 984 3679 or 866 287 3373
 FAX: 513 984 4681
 Donna Eichelberger, June Rotundo, Joyce Smith,
 Associate staff

COLUMBUS

929 East Broad Street, Columbus, OH 43205
 PHONE: 614 253 4731
 FAX: 614 253 0465
 Judy Nelson, Associate staff

DAYTON

1013 North Main Street, Dayton, OH 45405
 PHONE: 937 224 7236 or 855 252 1215
 FAX: 937 224 5029
 Vacancy, Associate staff

DEFIANCE

25568 Elliott Road
 Defiance, OH 43512
 PHONE: 419 784 9588 or 800 942 1634
 FAX: 419 784 9684
 Deb Edwards, Associate staff

FAIRBORN

2970 Presidential Drive, Suite 130
 Fairborn, OH 45324
 PHONE: 937 426 7446 or 800 423 7179
 FAX: 937 426 2708
 Sandra Gonzalez, LaToya Harper, Linda Hofacker,
 Associate staff

HOLLAND

7359 International Drive, Unit D
 Holland, OH 43528
 PHONE: 419 865 1837 or 800 662 8347
 FAX: 419 865 9616
 Esther Jones, Mary Ann Wolf, Associate staff

HUDSON

591 Boston Mills Road, Suite 100
 Hudson, OH 44236-1112
 PHONE: 330 650 9200 or 800 654 4034
 FAX: 330 650 9373
 Arlene Doubledde, Linda Martin, Daphne Midcap,
 Associate staff

LEXINGTON

50 Industrial Drive, Lexington, OH 44904
 PHONE: 419 884 3980 or 800 325 6244
 FAX: 419 884 2860
 Lori Barnett, Elaine Davis, Jane Gorka, Associate staff

LIMA

1275 North Cole Street, Suite A
 Lima, OH 45801-3413
 PHONE: 419 228 1789 or 800 686 2413
 FAX: 419 228 8644
 Maggie Crumrine, Barb Picker, Associate staff

MAYFIELD HEIGHTS

6009 Landerhaven Drive, Suite A-2
 Mayfield Heights, OH 44124-4189
 PHONE: 440 442 2922 or 800 330 2677
 FAX: 440 442 3366
 Arlene Doubledde, Lori Navin, Associate staff

MENTOR

5804 Heisley Road, Mentor, OH 44060
 PHONE: 440 639 1300 or 800 686 4228
 FAX: 440 639 1634
 Arlene Burnside, Kim Ziegler
 Associate staff

MIDDLEBURG HEIGHTS

7530 Lucerne Dr., Suite 100
 Middleburg Heights, OH 44130
 PHONE: 440 243 6030 or 866 871 4567
 FAX: 440 243 6126
 Maisha Lloyd, DeAnn Satterlee, Associate staff

MONROE

30 Overbrook Drive, Suite A
 Monroe, OH 45050
 PHONE: 513 539 3131 or 800 487 6266
 FAX: 513 539 3121
 Sharon O'Brien, Mary Ann Walkenhorst
 Associate staff

TIFFIN

674 Miami Street, Suite A, Tiffin, OH 44883
 PHONE: 419 448 1498 or 800 686 3948
 FAX: 419 448 6808
 Pam Assenheimer, Associate staff

TROY

180 S. Stanfield Rd., Ste. A
 Troy, OH 45373
 PHONE: 937 335 4544 or 800 766 1165
 FAX: 937 335 3766
 Michelle DiFalco, Debbie Puterbaugh
 Associate staff

VERMILION

13920 West Lake Road
 Vermilion, OH 44089-3122
 PHONE: 440 967 0168 or 800 527 2258
 FAX: 440 967 9424
 Miriam Rosa, Associate staff

WAVERLY

14074 U.S. 23 North, Waverly, OH 45690
 PHONE: 740 947 7734 or 800 451 8412
 FAX: 740 947 8878
 Phyllis Reed, Associate staff

WESTERVILLE

5026 Pine Creek Drive, Westerville, OH 43081
 PHONE: 614 895 1041 or 800 686 4632
 FAX: 614 895 1482
 Joyce Facchiano, Sherri Lawrence, Hannah Milley,
 Carolyn Wright, Associate staff

*Information effective September 1, 2012

OEA HEADQUARTERS

225 East Broad Street, P.O. Box 2550, Columbus, OH 43216
Phone: 614 228 4526; Toll Free (Ohio): 800 282 1500; Fax: 614 228 8771

Executive Management

Larry E. Wicks, *Executive Director*

Tina O'Donnell, *Manager of Administrative Services-Operations*

Susan Babcock, *Assistant Executive Director-Strategic and Workforce Planning*

Kevin Flanagan, *Assistant Executive Director-Member Services/Field*

Rachelle Johnson, *Assistant Executive Director-Member Services/Program*

James Martin, *Assistant Executive Director-Business Services*

General Counsel

Linda Fiely, *General Counsel*

Lisa Ramos, *Executive Assistant*

Executive Offices

Jerrilyn Volz-Costell, *Manager of Administrative Services-Governance*

Carol Price, *Administrative Services/Conference Coordinator*

Lori Lee, *Associate staff*

Business Services

James Martin, *Assistant Executive Director-Business Services*

Ric Castorano, *Executive Assistant*

Accounting

Joe Cohagen, *Director of Business and Building Operations*

JoLynn Austin, *Associate staff*

Patty Brown, *Associate staff*

Danielle Chute, *Associate staff*

Dave Hill, *Associate staff*

Nate Linton, *Associate staff*

Shawn Primm, *Associate staff*

Lisa Williams-Wilcutt, *Associate staff*

Printing and Mailing

Ric Castorano, *Executive Assistant*

Linda Mills, *Associate staff*

Michael Owens, *Associate staff*

Charlene Soto, *Associate staff*

Membership

Mary Suchy, *Director of Membership*

Kathleen Edwards, *Associate staff*

Terri Kaliszak, *Associate staff*

Kelli Marioth, *Associate staff*

Sandy Tackett, *Associate staff*

Deborah Winters, *Associate staff*

Front Desk Reception

Faith McCoy, *Associate staff*

Member Services/Field

Kevin Flanagan, *Assistant Executive Director-Member Services/Field*

Beverly Sekella, *Executive Assistant*

Region 1, OEA Headquarters

Patricia Collins Murdock, *Regional Director*

Debbie Roberts, *Associate staff*

Region 2, Cambridge

Parry Norris, *Regional Director*

Kathi Gallagher, *Associate staff*

Region 3, Hudson

Kevin Flanagan

Arlene Doubledee, *Associate staff*

Region 4, Lexington

Jeanette Cooper, *Regional Director*

Jane Gorka, *Associate staff*

Region 5, Fairborn

Cristina Munoz-Nedrow, *Regional Director*

Linda Hofacker, *Associate staff*

Member Services/Program

Rachelle Johnson, *Assistant Executive Director-Member Services/Program*

Beverly Sekella, *Executive Assistant*

Collective Bargaining and Research

Randy Flora, *Acting Director of Collective Bargaining and Research*

Sarah Favinger, *UniServ Educ. Research Dev. Consultant*

Andy Jewell, *UniServ Educ. Research Dev. Consultant*

Kelli Shealy, *Associate staff*

Laura Simonini, *Associate staff*

Communications

Mike Mahoney, *Director of Communications and Marketing*

Susie Lehman, *Production Consultant*

Julie Newhall, *Editor, Ohio Schools magazine*

Michele Prater, *UniServ Media Relations Consultant*

Dinica Quesada, *UniServ Communications Specialist*

Gail Botz, *Associate staff*

Bev Martin, *Associate staff*

Crystalle Phillips, *Associate staff*

Computer Services

Vacancy, *Director of Computer Services*

Mark Allison, *Computer Technology Services Consultant*

Alex Barbu, *Computer Technology Services Consultant*

Darren Clum, *Computer Technology Services Consultant*

Stuart Graham, *Computer Technology Services Consultant*

Jonathan Hart, *Computer Technology Services Consultant*

Brad Kappes, *Associate staff*

Brian White, *Associate staff*

Education Improvement and Innovation

Randy Flora, *Director of Education Policy and Coalition Relations*

Demetrice Davis, *UniServ Education Reform Consultant*

Cindy Petersen, *UniServ Education Reform Consultant*

Michele Winship, *UniServ Education Reform Consultant*

Darlene Hebert, *Associate staff*

Laurie Nelson, *Associate staff*

Governmental Services

Ron Rapp, *Director of Governmental Services*

Melissa Clark, *UniServ Lobbyist*

Robert Davis, *UniServ Lobbyist*

Matthew Dotson, *UniServ Lobbyist*

Dan Ramos, *UniServ Political Advocacy Consultant*

Russ Harris, *UniServ Educ. Research Development Consultant*

Briana McKay, *Associate staff*

Julie Parsley, *Associate staff*

Legal Services

Rose Keller, *Manager of Legal Services*

Shawntá Bailey, *Associate staff*

Deborah Gray, *Associate staff*

Pam Yarbrough, *Associate staff*

Strategic and Workforce Planning

Susan Babcock, *Assistant Executive Director-Strategic and Workforce Planning*

Human Resources

Susan Babcock, *Assistant Executive Director-Strategic and Workforce Planning*

Dana Mayfield, *Executive Assistant*

Dawn Elias, *Human Resources Administrator*

Executive Offices

Tina O'Donnell, *Manager of Administrative Services-Operations*

Jerrilyn Volz-Costell, *Manager of Administrative Services-Governance*

Carol Price, *Administrative Services/Conference Coordinator*

Lori Lee, *Associate staff*

**Information current as of September 1, 2012*



Attorney Referral Program 2012-2013

During any membership year (from September 1 to August 31), eligible members, spouses, and dependent children are entitled to two, free 30-minute consultation sessions with any of the Association-approved attorneys under the Attorney Referral Program. During the two, free sessions, you may discuss any legal matter except income tax preparation. The free consultation allows you to discuss your problems with an attorney to determine whether you need additional legal services. The attorney is not expected to draft or review documents during a consultation. If you ask the attorney to provide additional services, you will be billed at a discounted Program rate.

In addition to free consultations, members may have specific legal work performed in five "core" areas at a 30-percent reduction of participating attorneys' normal fees. The five core areas include real estate, wills and estates, domestic relations, consumer protection and traffic violations. A few legal services, such as help with business dealings, bankruptcy or tax matters, do not qualify for the discounted rate. The discounted rate also does not apply to the defense of criminal violations, other than the traffic violations covered by the Program.

For your convenience, participating attorneys are located throughout the state; however, you are not limited to those closest to you.

ADAMS COUNTY

Kris D. Blanton, Esq.
Young & Caldwell
225 N. Cross Street
West Union, OH 45693
937-544-2152
(Real Estate, Wills, Domestic, Consumer, Traffic)

Law Offices of Barbara Moore-Eiterman
106 S. Cross St.
West Union, OH 45693
937-544-2500
(Real Estate, Wills, Domestic)

ASHLAND COUNTY

Kick & Gilman, LLC
133 S. Market Street
Loudonville, OH 44842
419-994-4892
(Real Estate, Wills, Domestic, Consumer, Other)

ASHTABULA COUNTY

Bobulsky & Schroeder, LPA
1612 E. Prospect Rd.
Ashtabula, OH 44004
440-998-4214
(Real Estate, Wills, Domestic, Traffic)

ATHENS COUNTY

Susan Gwinn, Attorney at Law
86 Columbus Rd., Suite 101
Athens, OH 45701
740-594-8686
(Real Estate, Wills, Domestic, Traffic)

BELMONT COUNTY

Grace L. Hoffman, Attorney at Law
Lancione, Lloyd, & Hoffman
3800 Jefferson Street, Ste. 101
Bellaire, OH 43906
740-676-2034
(Real Estate, Wills, Domestic, Other)

BUTLER COUNTY

George N. Jonson Co., LPA
315 S. Monument Ave.
Hamilton, OH 45011
513-868-7600
(Real Estate, Wills)

Glenda A. Smith-Johnston, Attorney at Law, LLC
5577 Eureka Drive
Fairfield Township, OH 45011
513-382-7913
(Real Estate, Wills, Domestic, Consumer, Traffic)

COSHOCTON COUNTY

Owens & Manning
413 Main St., 2nd Floor
P.O. Box 787
Coshocton, OH 43812
740-622-3911
(Real Estate, Wills, Domestic, Traffic)

CUYAHOGA COUNTY

Richard A. Goulder Co., LPA
15887 Snow Rd., Suite 301
Brook Park, OH 44142-2854
216-676-6800
(Real Estate, Wills, Domestic)

DELAWARE COUNTY

Jack W. Carney-DeBord, Esq.
Jack's Law Office
305 S. Sandusky St.
Delaware, OH 43015
740-369-7567
(Domestic)

ERIE COUNTY

Dolyke & Zeiher Co, LPA
165 E. Water St.
Sandusky, OH 44870
419-625-0515
(Real Estate, Wills, Domestic, Consumer, Traffic, Other)

FAIRFIELD COUNTY

Jeffrey Feyko, Attorney at Law
115 N. Center St.
Pickerington, OH 43147
614-837-1870
(Real Estate, Wills, Domestic, Traffic)

Necol Russell-Washington, Attorney at Law
8067 Harvest Moon Drive
Reynoldsburg, OH 43068
888-243-5293
(Real Estate, Domestic, Other)

FRANKLIN COUNTY

Jeffrey Buskirk, Attorney at Law
4178 Broadway
Grove City, OH 43123
614-875-7220
(Wills, Domestic, Other)

Cloppert, Latanick, Sauter & Washburn
225 E. Broad Street, 4th Floor
Columbus, OH 43215-3709
614-461-4455 or 877-257-9529
(Real Estate, Wills, Domestic, Traffic)

Jeffrey P. Compton, Esq.
3894 Broadway
Grove City, OH 43123-2207
Off: 614-875-7233
(Wills, Domestic, Consumer)

Law Offices of Gerth and Skinner
5340 E. Main St. #208
Columbus, OH 43213
614-856-9399
(Real Estate, Wills, Domestic, Consumer, Traffic, Other)

Branch Office:
3099 E. 14th St.
Columbus, OH 43219
614-856-9399
(Real Estate, Wills, Domestic, Consumer, Traffic, Other)

McNair Petroff, LLC
140 E. Town Street, #1070
Columbus, OH 43215
614-222-4288
(Domestic, Other)

Brian Mizelle
Mizelle Law Firm, LLC
P.O. Box 326
Reynoldsburg, OH 43068
Phone - 614-588-2698
(Real Estate, Wills, Domestic)

Necol Russell-Washington, Attorney at Law
8067 Harvest Moon Drive
Reynoldsburg, OH 43068
888-243-5293
(Real Estate, Domestic, Other)

John M.D. Shady, Attorney at Law
132 Northwoods Blvd., Ste. 100
Columbus, OH 43235
614-436-5424
(Wills)

GUERNSEY COUNTY

Frank McClure & Assoc.
1009 Steubenville Avenue
Cambridge, OH 43725
740-432-7844
(Real Estate, Wills, Domestic, Other)

HAMILTON COUNTY

Norma Holt Davis, Attorney at Law
415 Clinton Springs Ave.
Cincinnati, OH 45217
513-751-8495
(Real Estate, Wills, Domestic, Consumer)

Lieberman and Lipez
415 Glensprings Drive, Ste. 306
Springdale, OH 45246
513-674-1111
(Real Estate, Wills, Domestic, Consumer, Traffic)

HANCOCK COUNTY

Drake, Phillips, Kuenzli & Clark
301 S. Main St., 4th Floor
Findlay, OH 45840
419-423-0242
(Real Estate, Wills, Domestic, Traffic)

JEFFERSON COUNTY

Joseph M. Corabi, Esq.
328 Market St.
Steubenville, OH 43952
740-283-3388
(Real Estate, Wills)

Fisher, Brown, Peterson & Noble
2017 Sunset Blvd.
Steubenville, OH 43952
740-282-1911
(Real Estate, Wills, Domestic, Consumer, Traffic)

LAKE COUNTY

Gregory M. Gilson, Esq.
6949 Morley Rd.
Painesville, OH 44077-5905
440-357-6129
(Real Estate, Wills, Domestic, Consumer, Traffic)

LICKING COUNTY

Necol Russell-Washington, Attorney at Law
8067 Harvest Moon Drive
Reynoldsburg, OH 43068
888-243-5293
(Real Estate, Domestic, Other)

Schaller, Campbell & Untied
32 N. Park Place
Newark, OH 43055
740-349-8505
(Real Estate, Wills, Domestic, Consumer)

LORAIN COUNTY

Dolyke & Zeiher
1513 State Route 60
Vermilion, OH 44089
440-967-6136
(Real Estate, Wills, Domestic, Consumer, Traffic, Other)

Andrea Kryszak, Esq.
Lessing & Kryszak, Co., LPA
5330 Meadow Lane Ct., Ste. A
Sheffield Village, OH 44035
440-934-5330
(Real Estate, Wills)

John J. Kovacs, Esq.
105 Court St., #522
Elyria, OH 44035
440-322-5985
(Wills, Domestic, Other)

LUCAS COUNTY

Kalniz, Iorio & Feldstein Co., L.P.A.
5550 W. Central Ave., P.O. Box 352170
Toledo, OH 43635-2170
419-537-1954
(Real Estate, Wills, Domestic, Traffic)

Branch Office:
4981 Cascade Road, S.E.
Grand Rapids, MI 49546
616-940-1911 or 800-538-1954
(Real Estate, Wills, Domestic, Traffic)

MAHONING COUNTY

Green, Haines, Sgambati Co., L.P.A.
National City Bank Bldg., Ste. 400
16 Wick Avenue
Youngstown, OH 44503
330-743-5101
(Real Estate, Wills, Domestic, Consumer, Traffic)

MEDINA COUNTY

Jeandrevin & Parker, LLC
600 E. Smith Rd.
Medina, OH 44256
330-725-4114
(Real Estate, Wills, Domestic, Consumer, Traffic)

Justin Miller, Esq.
Law Office of Justin Miller
3443 Medina Road, Suite 101-E
Medina, OH 44256
330-952-1780
(Real Estate, Wills, Domestic, Consumer, Other)

MIAMI COUNTY

Randal A. Harvey, Co. LPA
9 W. Water St.
Troy, OH 45373
937-335-3666
(Real Estate, Wills, Consumer)

MONTGOMERY COUNTY

Jeffrey R. McQuiston Co., LPA
First National Plaza
130 W. Second St., Ste. 1818
Dayton, OH 45402
937-226-1212
(Real Estate, Wills, Domestic, Consumer, Traffic)

Leanne Montgomery Attorney, LLC
123 Boggs Lane
Cincinnati, OH 45246
513-771-2444
(Wills)

PAULDING COUNTY

Michael C. Jones, Attorney at Law
762 N. Williams St.
Paulding, OH 45879
419-399-2614
(Real Estate, Wills, Domestic, Consumer)

PICKAWAY COUNTY

Richard Gerhardt, Esq.
Gerhardt Law Office
143 W. Franklin St.
Circleville, OH 43113
740-474-7575
(Real Estate, Wills, Domestic, Consumer, Traffic)

PIKE COUNTY

Copp Law Offices
301 E. Emmitt Ave.
Waverly, OH 45690
800-982-6288
(Wills)

PORTAGE COUNTY

Richard S. Marks, Esq.
Marks & Chandler Co., L.P.A.
1001 S. Water Street
Kent, OH 44240
330-667-9000
(Domestic)

PREBLE COUNTY

Stephen R. Bruns, Esq.
123 W. Main St.
Eaton, OH 45320
937-456-7182
(Real Estate, Wills, Domestic, Consumer, Traffic)

RICHLAND COUNTY

Knell, Dorner & Gerhardt Co., L.P.A.
3 N. Main St., Suite 602
Mansfield, OH 44902
419-524-8011
(Real Estate, Wills, Domestic, Traffic)

ROSS COUNTY

Barrington Law Offices
41 E. Fourth St.
Chillicothe, OH 45601
740-774-2121
(Real Estate, Wills, Domestic)

SCIOTO COUNTY

George Davis, III Co., LLC
802 Masonic Temple Building
602 Chillicothe Street
Portsmouth, OH 45662
740-353-4661
(Real Estate, Wills, Domestic, Consumer, Traffic, Other)

STARK COUNTY

Baasten, McKinley & Co., L.P.A.
Belden/Whipple Bldg, NW
4150 Belden Village
Ste. 604
Canton, OH 44718
330-492-0550
Wooster area – 330-264-6000
(Wills, Consumer, Traffic)

SUMMIT COUNTY

Thomas Kelley
Law Office of Kelley, Honeck & Baker
159 S. Main St. #720
Akron, OH 44308 - 1337
330-434-2113
(Real Estate, Wills, Domestic, Consumer, Traffic)

TRUMBULL COUNTY

Green, Haines, Sgambati Co., L.P.A.
National City Bank Bldg., Ste. 400
16 Wick Avenue
Youngstown, OH 44503
330-743-5101
(Real Estate, Wills, Domestic, Consumer, Traffic)

UNION COUNTY

Cannizzaro, Fraser & Bridges
302 S. Main St.
Marysville, OH 43040
937-644-9125
(Real Estate, Wills, Domestic, Consumer, Traffic)

WARREN COUNTY

Mark R. Bogen, Esq.
41 N. Broadway
Lebanon, OH 45036
513-932-4284
(Real Estate, Wills, Domestic, Traffic)

Fowler, Demos & Stueve
12 W. South St.
Lebanon, OH 45036
513-932-7444
(Real Estate, Wills, Domestic, Traffic)

OEA members care deeply about the success of our students



It's time education gets the attention it deserves. Better and equal funding for all districts is crucial to meet the needs of all children in Ohio. It's time to lead the way, and with input from teachers, we can make it happen.

TERESA SCARMACK, LOGAN EA, AND A CANDIDATE FOR THE OHIO SENATE



Millions of Americans don't get the financial education they need to make wise choices. Those choices can be hard on people. The greatest part about my job is knowing that our kids do get that financial education.

BRIAN PAGE, READING HIGH SCHOOL ECONOMICS AND FINANCE TEACHER



Teachers are dedicated to their students. There is more to teaching than multiple choices on high-stakes standardized tests. Our students need help, love and support to prepare them for the next phase of their lives—wherever that path may lead.

STACY RECKER, AMELIA HIGH SCHOOL SOCIAL STUDIES TEACHER



If the buses don't roll, kids don't go to school. . . . If you've made it through the day safely and without incidents, it's a good day. You realize how important your job is—to make sure there are enough skilled drivers available so everyone can do this job well.

IAN RUCK, BUS DRIVER LICKING HEIGHTS



photo by Susie Lehman

OEA members take advantage of training opportunities at the OEA Collective Bargaining Conference held each year.

Your OEA dues dollars at work

Your OEA dues are invested in programs that support a wide variety of benefits to you.

At the state level, your OEA dues dollars provide you the resources to lobby for your interests in the state legislature and to work with statewide coalitions that are helping shape the future for our profession in Ohio.

OEA dues dollars support the UniServ staffing program that provides assistance in bargaining and contract enforcement at the local level.

ESTIMATED NON-DEDUCTIBLE PORTION OF YOUR 2012-2013 OEA DUES

Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or portion) may be deductible as a miscellaneous itemized deduction.

Lobby expenses paid or incurred as part of membership dues cannot be deducted from your income taxes. The amount of the OEA membership dues attributable to lobby expenses is estimated to be 14 percent. The actual deductible dues dollars for the 2012 calendar year will be reported in the January 2013 issue of *Ohio Schools* for all levels of membership.

Delegates at the OEA Spring 2012 RA voted and approved the 2012-2013 OEA budget which includes projected expenditures of the 2012-2013 dues dollars. Your OEA dues dollars are allocated as follows to provide you with the following projected services:

OEA 2012–2013 ANNUAL DUES.....\$508.00*

DIRECT ASSISTANCE TO MEMBERS AND LOCAL ASSOCIATIONS\$247.27

Professional assistance to members and affiliates, bargaining assistance, grievance processing, local crisis assistance, political, research, computerized help in bargaining and communications assistance, cost of UniServ staff and UniServ field office operations. On-site organizing assistance to school employees seeking representation rights. Coordination and administration of the organizing plan, promoting membership expansion and membership maintenance; and statewide research assistance.

ADVOCACY PROGRAMS.....\$76.23

Publications to members and leaders; crisis assistance, campaigns, public relations training of leaders, new media activities, and membership recruitment materials; minority involvement and women’s programs; representation before legislative and governmental bodies; costs of informational materials; governmental services and professional development; costs of shipping and mailing informational materials related to these programs.

EDUCATION IMPROVEMENT AND INNOVATION\$0.89

Identifying, clarifying and monitoring educational and professional issues. Influencing policy related to educational and professional issues and initiatives. Communicating educational and professional issues and state and federal initiatives and their impact on public education to staff, leaders and members. Helping to design organizational responses and strategies for dealing with current issues and initiatives; building the professional capacity of members and assisting with school improvement efforts; development of and participation in partnerships to advance organizational goals. Organizing professional and association leadership training cadres, programs and conferences.

ORGANIZATION ADMINISTRATION\$83.70

Business operation, including fiscal programs, taxes, printing and mailing operations, accounting and membership records. Accounting of membership and dues mailing lists and labels, enrollment forms and processing of membership. Headquarters building operations, including taxes, utilities and security.

ASSOCIATION COUNSEL & PERSONNEL.....\$51.63

Legal assistance, liability coverage and insurance protection to individual members and local associations in defense of their rights, and legal support for locally negotiated contracts. Legal services to members and local associations are rendered by various attorneys throughout the state. Provides support and training to field staff, other divisions and governance groups. Coordination and administration of the organization’s personnel and pre-entry intern program.

ASSOCIATION GOVERNANCE.....\$28.66

OEA Representative Assemblies, Executive Committee, Officers, NEA Convention, Committees and Commissions, Appeals Board, Special Committees, Coalitions and task forces.

ASSOCIATION ADMINISTRATION.....\$9.49

Executive office operations.

CONTINGENCY.....\$10.13

Funding for Contingency Reserve and Contingency Debt Reduction.

**Staff payroll and benefit costs are prorated to service areas. The dues dollars are based on the sum of OEA annual dues of \$431.00 plus a \$77.00 UniServ Service Fee. To support the Voters First initiative to amend the Ohio Constitution on redistricting and reapportionment, active members will pay a dues assessment in the amount of \$22.00 for Educators and \$11.00 for Educational Support Professionals. The dues assessment is not included in the above dues amount.*

Services for OEA members

OEA offers members a variety of services designed to help them at work and at home. Following are descriptions of some key OEA membership services.

POLITICAL ACTION

Major decisions affecting public education and education employees are made by those elected to public office.

For that reason, OEA and NEA screen and recommend candidates for election. The associations also contribute to campaigns of recommended candidates.

To comply with election law, money contributed to campaigns must come from political action committees whose funds are not intermingled with those of the Association.

Each year, the OEA Fund for Children and Public Education conducts fund-raising campaigns among its members. Twenty percent

of the money collected is forwarded to the NEA Fund for Children and Public Education. The OEA Fund council determines how its money will be spent. The NEA Fund does the same and regularly contributes to campaigns in Ohio.

To encourage member contributions, OEA makes awards to individuals, local associations, UniServ councils and OEA District Associations that make significant contributions to the drive. Members can claim a credit against state income tax for monetary contributions made during the year to the campaign committee of candidates for any of the following Ohio offices:

- Governor
- Lieutenant Governor
- Secretary of State
- Auditor of State
- Treasurer of State
- Attorney General
- Ohio Board of Education
- Chief Justice of the Ohio Supreme Court

- Justice of the Ohio Supreme Court
- Ohio Senate
- Ohio House of Representatives

Ohio law permits a state income tax credit up to \$50 for single filers and \$100 for joint filers. Contributions are not tax deductible for federal income tax purposes.

LEGISLATIVE REPRESENTATION

Representing the welfare and concerns of its members in the state legislature and in Congress is a major function of OEA and NEA.

Many important gains, such as the establishment of tenure, sound public school employee retirement systems, and collective bargaining rights for public employees are a direct result of the Association's lobbying efforts.

Just as important has been the role of OEA and NEA in preventing the passage of bills that would be harmful to education and education employees.

Both OEA and NEA employ a staff of lobbyists to review the many bills introduced each session that could affect Association members. Lobbyists work directly with legislators to present OEA's view on issues. They frequently seek members' "grassroots" support, coming to Columbus to attend hearings or making contact with legislators at home.

LEGAL SERVICES

The high cost of hiring an attorney to protect employment rights should not be a deterrent to an OEA member.

Each year, the OEA-NEA Legal Services Program provides paid legal representation to members who are forced to take legal action in a matter relating to their job.



Dayton EA President David Romick discussed ALEC-influenced legislation that has expanded school choice in Ohio.

photo by Julie Newhall



photos © Brent Turner, BLT Productions, Inc., Collective Bargaining Conference



If attempts to resolve the situation through administrative procedures fail, an OEA member can contact their OEA Labor Relations Consultant to apply for Legal Services Program assistance. If the application is approved, OEA will assign the case to an attorney in a law firm that specializes in education employee representation.

Examples of cases that **may** qualify for coverage are contract termination, suspension or non-renewal, continuing contract rights, deprivation of a member's rights, privileges or benefits provided by Ohio education laws, a local master contract, the individual member's contract or the employer's policy; demotion and/or reassignment; salary disputes; leaves of absence and/or reinstatement rights; certification or licensing matters. Fair share fee payers are also eligible for coverage under the OEA Legal Services Program.

Local associations may qualify for assistance for contract enforcement; State Employment Relations Board representation; services related to bargaining or impasse, including interest arbitration; and for crisis situations, such as a strike or a bargaining election. Local associations also are reimbursed for a majority of the costs of grievance arbitrations and impasse panels.

LIABILITY PROTECTION

If a member is confronted with a lawsuit over something that happens to a student while under the member's supervision, the law says the school board must provide the member legal representation and protect him/her from financial loss. But if the school board threatens to renege on its responsibility, a member can count on the Association for protection.

Through Association membership, a member is entitled to \$1 million in liability protection plus payment of legal fees if sued in connection with his/her job.

(There is a limitation of \$3 million per incident in cases where there are multiple member defendants.)

A member is covered for up to \$300,000 if charged with violating an individual's civil rights and for up to \$35,000 in legal fees if faced with violating a criminal statute as long as the member is found not guilty of the charge. If the charge results from corporal punishment, the member may be assigned a Legal Services Program attorney at no charge.

In addition, the member receives \$1,000 in bail bond protection in the event he/she is jailed in connection with school duties and payment of up to \$500 for damages to personal property when caused by an assault by a student in the course of the member's education employment.

MEMBER COMMUNICATIONS

OEA and NEA keep members informed about developments in the profession through every-member publications and publications geared toward special interest groups within the Association.

Every OEA member receives the *Ohio Schools* magazine and *NEA Today*. *Ohio Schools* provides news and information about education in Ohio, OEA programs and services, as well as classroom tips and resources for members. *NEA Today* does the same from a national perspective.

OEA publishes a wide variety of electronic newsletters distributed by email—some to all members and others to customized groups of activists and special interest groups.

Association leaders often need additional information to carry out their duties effectively. To meet that need, NEA publishes *NEA Now*.

Members can also use the OEA and NEA websites to keep up-to-date on Association developments and education news. OEA's website is located at www.ohea.org. The URL for the NEA site is www.nea.org.

Follow OEA on Facebook, www.facebook.com/OhioEducationAssociation,

Twitter, <http://twitter.com/OhioEA>, and YouTube, www.youtube.com/user/OhioEdAssoc.

REPRESENTATION BEFORE STATE AGENCIES

OEA represents member concerns before a variety of state boards and agencies, including the State Board of Education, Ohio Department of Education, State Employment Relations Board, Ohio Department of DD, School Employee Health Care Board, and the three retirement systems to which OEA members belong—the State Teachers Retirement System (STRS), the School Employees Retirement System (SERS), and the Public Employees Retirement System (PERS).

ECONOMIC BENEFITS

Member Benefits, the economic services arm of NEA, provides Association members with a variety of cost-saving opportunities. NEA Member Benefits offers favorable rates in a wide range of areas including credit cards, investments, student loans, car rentals, home mortgages, magazine subscriptions and insurance programs.

Among the types of insurance available are term life, homeowners, long-term care, accidental death and dismemberment and Medicare supplements. In addition, every member who signs up for it automatically receives life and accidental death and dismemberment insurance at no cost through NEA Member Benefits' Dues Tab. The amount of insurance increases for each year of membership in the Association. Members can often recoup the entire cost of their dues by participating in one or two Member Benefits programs.

In addition to enjoying financial incentives through NEA Member Benefits, OEA members can save even more by using their membership cards to take advantage of *OEA ACCESS*. Check the back of your membership card for simple instructions on registering for the program.



Benefits of OSEA membership

Although education majors graduate with general information about education, education concepts, teaching methods and tips on classroom management, they are often lacking information about what it means to be a member of a “bargaining unit.” Few know about the NEA and the OEA, and fewer still understand the benefits of association membership. The Ohio Student Education Association (OSEA) offers students an opportunity to travel, meet peers, lobby legislators, work with classroom teachers, and expand their professional knowledge. With OSEA, students have an opportunity to hone communication and leadership skills and have a chance to network for a teaching position.

Members of OSEA receive:

- **Ohio Schools and NEA Today** give college students the edge on crucial state and national education information and are the same professional magazines all OEA/NEA members receive.
- **Newsletters geared specifically to students** announce professional development conferences, free materials, legislation and many other items of interest.



photo by Lee Schreiner

- **Liability protection** offers one million dollars of liability insurance whenever you have an assignment in a public school—even if you are just observing!
- **NEA Research materials**
- **Workshops and conferences**
- **Money-saving benefits** through NEA Member Benefits and the OEA ACCESS Program.

OSEA membership is \$34 per year. To join, contact your local campus leader or go to <http://www.nea.org/JoinNea>.

You can find more information on OSEA membership on the OEA website, including a printable membership application, at www.ohea.org/student-membership.

WORKING TOGETHER

OSEA and OEA-Retired (OEA-R) collaborate on the Intergenerational Mentoring Project, pairing retired educators with students working toward a degree in education at an Ohio college or university. The project establishes a mentoring relationship that smoothes the transition for new and student teachers as they complete their studies and enter their first teaching jobs.

According to OEA-R member and mentor **Marti Huss**, the Intergenerational Mentoring Project provides valuable leadership while offering education students solutions to the challenges all educators and education support professionals encounter in their careers.

In many ways, the Intergenerational Mentoring Program has opened up my eyes to today’s teacher preparation process. It is much more thorough, complex and refined than what it was back in the early 70s. These young teachers will be much more prepared, supported and qualified to do the job of educating our youth.

MARY STEINER
OEA-R MEMBER AND MENTOR



The OSEA Spring Conference and the Intergenerational Mentoring Program (pictured) OSEA and OEA-R members are eligible to participate in the Intergenerational Mentoring Program. The program is a benefit available to members of both organizations.

The benefits of OEA-Retired membership

Join OEA-Retired (OEA-R) and NEA-Retired (NEA-R) when you retire to continue to receive services and benefits such as money-saving programs (NEA Member Benefits and OEA ACCESS), publications and liability protection if you are still working in the field of education and not covered by a bargaining unit contract. **If you have or want anything provided by NEA Member Benefits as a retiree you must be an OEA-R/NEA-R member!**

Members can join OEA-R and NEA-R as either a life unified member with a one-time payment of \$350 (\$100 OEA-R; \$250 NEA-R) or as an annual unified member with yearly payments of \$45 (\$15 OEA-R annual; \$30 NEA-R annual). You can sign up online at <http://www.nea.org/JoinNea>.

For more information contact the OEA Membership Department, P.O. Box 2550, Columbus, OH 43216 or 800 282 1500, extension 4056.

OEA-R is represented on OEA Committees and Commissions and has delegates to both the OEA and NEA Representative Assemblies. Please contact OEA for deadlines and necessary forms to run for association leadership roles.

OEA-R's Advisory Council meets four times per year to plan programs for OEA-R and keep up-to-date on issues affecting children, schools and retirement. Each OEA District has a representative on the Advisory Council. Higher Education Faculty and Staff and Education Support Staff Professionals (ESPs) also have a representative on the Council. Additionally, OEA-R has an At-Large Representative and is represented on the OEA Board of Directors.

The following individuals are voting members of the OEA-R Advisory Council: President **Dr. John Hoyes**, Vice President **Carol Kinsey**, Secretary **Marti Huss**, Past President **David Bowen**, OEA Board of Directors Member **Bill Sears**, **Bonita Agnew** (Capital), **Lee Schreiner** (Central), **Kathleen Purdy** (ECOEA), **Jack Boyd** (EOEA), **Radojka Joyce Skocic** (NCOEA), **Beryl Burkle** (NEOEA), **Michael Jordan** (NWOEA), **Christine McVicar** (SEOEA), **Bob Beers** (SWOEA), **Jane Rahn**, (WOEA), At-Large Representative **Vacancy**, ESP Representative **Adele Matias**, and Higher Education Representative **Bonnie Harris**.

For me, the most successful aspect of the program has been not only the friendship that has developed, but also the fact that I feel so much more confident and comfortable going into student teaching, interviewing and, eventually, running my own classroom.

ERIN ZEILER
OSEA MEMBER AND MIAMI UNIVERSITY STUDENT



As an OEA member, you enjoy exclusive “Member Only” programs and services offered through NEA Member Benefits including:

- Finance
- Insurance
- Shopping and Discounts
- Travel
- Professional Resources

NEA Member Benefits programs and services:

HELPING MEMBERS MAKE SMART FINANCIAL DECISIONS

Joining the Association is a great value. Members receive a wide variety of services and assistance in virtually every aspect of advocacy, representation and meeting professional needs. Another key reason for membership is the buying power provided to members through NEA Member Benefits programs. With NEA’s 3.2 million members nationwide, the Association can provide members with great savings and discounts, as well as improved services in such programs.

NEA Member Benefits includes programs such as mortgages, life insurance, long-term care insurance, home and auto insurance, hundreds of discounts, and professional development opportunities through the NEA Academy Masters programs, teacher licensure programs, and more—all available exclusively to Association members and their families. Many OEA members indicate that their savings from these programs outweigh the cost of their Association dues.

In addition to the services offered through Member Benefits, OEA is now providing members with additional discounts through OEA ACCESS. OEA’s members can take advantage of a wide variety of exclusive members-only savings opportunities at thousands of businesses and services such as restaurants, hotels and lodging, golf and recreation, purchased services, etc.

For more information, visit the [NEA Member Benefits website, www.neamb.com](http://www.neamb.com), or call the [Member Benefits Services Center at 800 637 4636](http://www.ohea.org). To enjoy the discounts and savings opportunities with [OEA ACCESS](http://www.ohea.org), visit www.ohea.org, and click on the OEA membership card icon.

OEA member appreciates worry-free California Casualty car insurance



It has been wonderful to know that I have “worry-free” car insurance with California Casualty. On March 15, I was involved in a sudden black ice storm and upon entering an exit on my way to work, did a donut into a

ditch and beyond. Having just changed from AAA to California Casualty’s tow service, I was wondering how quick it would be before I would get a response. Guess what? The tow service came within minutes of the police. I actually waited for the city police longer (45 minutes police—20 minutes for tow). They were extremely courteous, as was California Casualty. My vehicle was back in my possession within two weeks. I had a nice rental and the auto body company was paid on time. Thank you NEA for helping a single lady feel at ease!

ROBERTA NEFF (KENTON)

get your FREE APP

1. Download the  app from the iTunes App Store or Android Market*.
2. Register using:

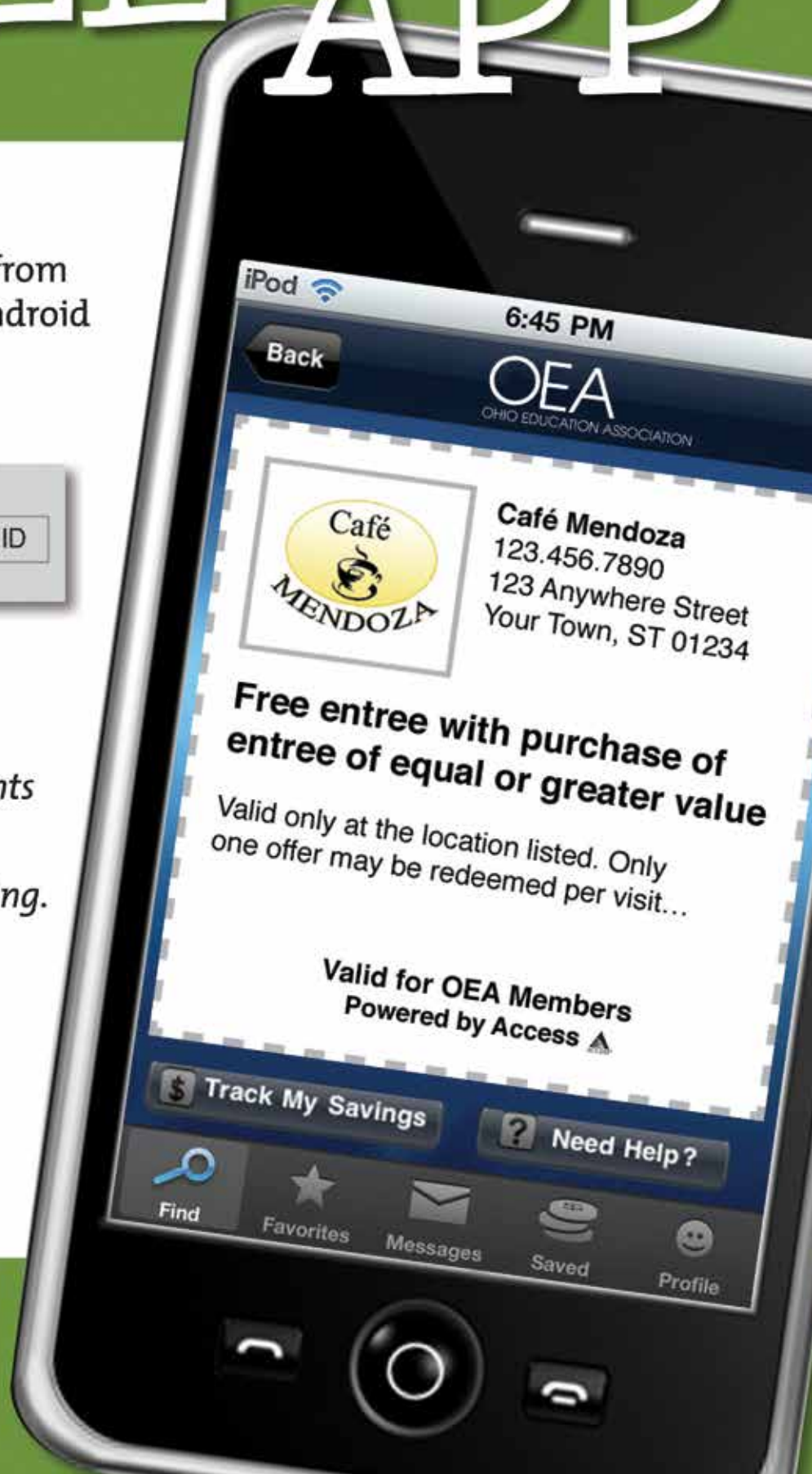
Registration Code

8959	Your OEA membership ID
------	------------------------

With the OEA MyDeals App you get:

- Show-your-phone discounts at 75,000 places.
- GPS searching and mapping.
- National chains and local favorites.
- Track your savings.

*Currently available for the iPhone, iPad, iPod Touch and Android.



OEA Awards and Scholarships

OEA presents awards and scholarships to members, affiliates, and individuals who have made special contributions to the improvement of public education. Awards are presented at the OEA Awards Banquet during the weekend of the OEA Spring Representative Assembly. For an application or nomination form, visit the OEA website at www.ohea.org, click on the OEA Local Leaders tab, and select the Grants and Awards link. Or write to: Awards Committee, Ohio Education Association, P.O. Box 2550, Columbus, OH 43216.

JFK SCHOLARSHIP

The \$4,000 *John F. Kennedy Scholarship* is presented each year to an OEA member who is a career teacher enrolled in a graduate-level program and in need of financial assistance. The applicant must be able to demonstrate a reasonable prediction of success in graduate work. *The application deadline is January 10, 2013.*

JEAN KERSHAW SCHOLARSHIP

The \$2,000 *Jean Kershaw Scholarship* is presented each year to a student member currently enrolled in an undergraduate teacher education program in Ohio or a senior education student who has been formally accepted for graduate study in a master's degree of education program at an accredited Ohio college or university. Applicants must be current members of the Ohio Student Education Association (OSEA) and the NEA-student program. Applicants must also be able to provide evidence of success in their teacher education program and of financial need. *The application deadline is January 10, 2013.*



OEA President Patricia Frost-Brooks celebrates with members at the 2012 OEA Awards Banquet.

MARILYN CROSS SCHOLARSHIP

The \$2,000 *Marilyn Cross Scholarship* is presented to an OEA member and career teacher enrolled in a graduate-level program directly linked to his/her current area of certification/licensure, and must demonstrate a need of financial assistance and a reasonable prediction of success. *The application deadline is January 10, 2013.*

ESP AWARD

The *Education Support Professional Award* is presented each year to an OEA member whose activities reflect the contributions of education support professionals to public education. The recipient must have been a member of OEA for three years as of July 15 of the award year. Each OEA-affiliated ESP local association may nominate one of its members. The winner qualifies as the OEA nominee for NEA's Education Support Professional Award. *The application deadline is July 15, 2013.*

HUMAN AND CIVIL RIGHTS AWARD

OEA recognizes achievements in human relations and related intercultural activities that impact children, communities, the educational process, and/or the United Education Profession by presenting a *Human and Civil Rights Award* of which there are three: The Holloways, The *Charles A. Glatt*, and The *Doris L. Allen Awards*. *The application deadline is January 10, 2013.*

OEA PEACE AND INTERNATIONAL RELATIONS AWARDS

OEA recognizes individual members and local associations who have furthered the cause of peace and international understanding by presenting the *OEA Peace and International Relations Awards*, of which there are two: The *Paul Swaddling Award* and the *Peace and International Understanding Award*. *The application deadline is January 10, 2013.*

OEA FRIEND OF EDUCATION AWARD

The *OEA Friend of Education Award* recognizes a person and/or organization whose leadership, actions, and support have contributed to the improvement of public education on a statewide and/or national level. Any member may nominate an individual or organization to receive this award by submitting the name of the candidate to the office of the OEA President, along with rationale and evidence supporting the nomination. *The application deadline is January 10, 2013.*

MEDIA AWARD FOR PUBLIC SERVICE

The *Media Award for Public Service* recognizes an individual and/or organization for a major contribution to the better understanding of the problems, progress, and needs of public education, or for programming of an outstanding educational nature. A member or local organization may nominate a candidate for this award. *The application deadline is January 10, 2013.*

OEA BLUE RIBBON ASSOCIATION AWARD

The *OEA Blue Ribbon Association Award* recognizes a local OEA affiliate for its demonstration of innovative problem-solving techniques and/or unique public relations and communications skills. This award comes with a monetary award of \$500.00. *The application deadline is January 10, 2013.*

FISCAL FITNESS AWARD

The *Fiscal Fitness Award* recognizes local associations that have in place best financial practices. Applicants are required to submit a portfolio demonstrating evidence of meeting all of the listed criteria by *January 31, 2013*. Treasurers who have previously received the award judge the portfolios against the published criteria. The *Fiscal Fitness Award* is presented to winning locals rather than to the treasurers of the locals. The award includes recognition as an OEA *Fiscal Fitness Award* winner at the OEA Representative Assembly and on the OEA website, a plaque or certificate suitable for framing, and a grant for the local association to be determined annually based upon the amount budgeted by OEA. This amount represents the added value a fiscally fit local adds to the OEA.

Materials available to local presidents

A variety of information is available to local association presidents to assist them in carrying out leadership functions and to familiarize them with OEA operations and services. The following listing indicates specific information available and the OEA department from which it can be obtained. Presidents can obtain any information listed by writing the appropriate department at the Ohio Education Association, 225 E. Broad St., Box 2550, Columbus, OH 43216.

EXECUTIVE OFFICES

Member mailing lists/labels

Presidents may request mailing lists or labels of OEA members in their own local association to be used for official OEA business. Presidents may also request a mailing list for their local association's use to promote communication with their legislative representatives. In no case shall these mailings be used in such a way as to give or imply OEA endorsement of a candidate.

Delegate mailing lists/labels

A local association president may receive, upon written request, a list of names and addresses of OEA delegates or a set of mailing labels if that local association is supporting a candidate for OEA office or wishes to inform delegates of the local's position on an OEA Constitution or Bylaws amendment. Such lists or labels shall be provided in accordance with OEA policy.

Board of Directors minutes

Any affiliate local president, upon request to be made annually, shall receive a copy of the OEA Board of Directors minutes.

Employee compensation benefits

Available to all local association presidents upon request.

BUSINESS SERVICES

- OEA Budget and Financial Highlights, including the Audited Financial Statement
- Treasurer's Handbook (automatically mailed to all treasurers in August)

- Status of local association dues obligations to OEA and NEA, including copies of monthly billing statements
- Additional membership enrollment forms
- Copy of the local association's constitution and bylaws sent to OEA

GENERAL COUNSEL

- State Employment Relations Board decisions
- Manual for the conduct of local association elections and the ratification of collective bargaining agreements

MEMBER SERVICES

Member Services provides a wide range of services to Association members, including assistance in bargaining, grievance processing and arbitration, publications, professional development information, legal services, member representation, leadership development, training of local leaders, financial and educational research, internal and external communications, legal services, political action, education reform and innovation, crisis assistance, building strong locals and organizing new units.

Legal Services

- OEA-NEA Legal Services Program
- OEA-NEA Liability Protection Program
- OEA-NEA Attorney Referral Program
- Association Liability Program
- Extended liability protection for health care practitioners
- OEA-NEA Fidelity Bond

Education Improvement and Innovation

- Information about the teaching profession—preparation, licensure, entry-year, National Board Certification, Ohio's Professional Standards Board and LPDCs
- Information about Ohio's definition of, and requirements for becoming highly qualified teachers and paraprofessionals
- Information about achievement gaps, tools for school improvement and the Ohio High School Transformation Initiative
- Information about IDEA and assistance with special education issues

- Information about "I Can Do It" classroom management training
- Considerable updated information about ESEA, school improvement, professional development and other professional issues can be found on OEA's website, www.ohea.org.

Governmental Services

- Member Lobby Guide
- The Ohio Legislative Directory
- Copies of Legislative Reports
- OEA-FCPE (Ohio Education Association Fund for Children and Public Education) fund raising materials and OEA-FCPE Constitution and Bylaws, screening, endorsement and campaigning guidelines

Communications and Marketing

- Pamphlets, brochures, booklets and information on NEA Member Benefits programs

Information Systems, Research and Collective Bargaining

- Salary and Fringe Benefit Provisions for Teachers
- Salary Settlement Report
- School district financial analyses
- Consumer Price Index Report
- Comparative Data for School Districts
- Standard Rules for Contract Interpretation
- Bargainer's Handbook
- Copies of the Ohio Public Employee Collective Bargaining Act and the permanent rules promulgated by the State Employment Relations Board
- Biographical information and bargaining evaluation of arbitrators and other third-party neutrals
- Arbitration decisions on selected types of contract disputes
- Higher education salaries, workload and benefits and institutional financial analyses
- Health care guidebooks

STRATEGIC AND WORKFORCE PLANNING

Human Resources and Planning

- OEA job descriptions
- OEA staff contracts/salaries



OEA RA, May 2012
photo by Susie Lehman

OEA and NEA Representative Assembly deadlines and information

OEA AND NEA DELEGATE ELECTION DEADLINES

- **September 17, 2012**
Deadline for receipt in the OEA office of the DECLARATION OF CANDIDACY FORM for Electoral Unit, Student and OEA-Retired Delegates At-Large to OEA Representative Assemblies, **December 1, 2012 and May 10-11, 2013.**
- **October 10, 2012**
OEA Bylaw 4-9d requires that all local associations must complete election of local association delegates to OEA Representative Assemblies.
- **October 15, 2012**
Deadline for receipt in the OEA office of names of local association delegates and alternates to OEA Representative Assemblies. OEA Bylaw 4-9d states in part, "Not later than October 15 of each year, the president of each affiliated local association shall certify to the OEA Secretary-Treasurer, on a form provided, the eligibility of each delegate and alternate."
- **On or about October 25, 2012 (Deadline is four (4) weeks from date ballots are mailed.)**
All ballots marked, unmarked or voided together with the final tally of all votes cast by each local association for OEA At-Large delegates and alternates to the OEA Representative Assemblies must be received in the OEA office by this date to be included in determining delegates and alternates for the respective electoral units. OEA At-Large elections for the 2012-2013 OEA Representative Assemblies will be held in electoral units where the total number of delegates allocated is less than the number of delegates required in an electoral unit to provide for proportionate representation of 1/50 or major fraction thereof.
- **November 1, 2012**
Bylaw 2-5d requires that, "Thirty (30) days prior to the Fall OEA Representative Assembly, adjustments directly proportionate to the dues transmitted shall be made in the number of delegates to the Representative Assembly for failure to meet the provisions of contracted transmittal schedules."
- **December 15, 2012**
All unified memberships received by the local association should be forwarded to the OEA by this date to determine the number of local and state delegates to the NEA Representative Assembly in Atlanta, GA, in July of 2013. Membership figures sent by OEA to NEA after January 15 are not included in the calculation for delegate allocation purposes.
- **January 25-February 11, 2013**
Candidates for OEA Board of Directors at the Electoral Unit level must file a Declaration of Candidacy form at least seventy-five (75) days before the District Representative Assembly in which the Electoral Unit election will be held.
- **January 31, 2013**
Deadline for receipt in the OEA office of Declaration of Candidacy form for NEA state delegate candidacy. Declaration forms will be available at the Veterans Memorial Convention Office at the December Representative Assembly and subsequently mailed to all Local Presidents and minority members.

■ **February 24, 2013**

OEA Bylaw 5-8a requires that nominations for OEA officers shall be by Declaration of Candidacy form sent by the candidates to the Secretary-Treasurer at least seventy-five (75) days prior to the election. Declaration of Candidacy forms for all statewide offices are available by contacting Carol Price at OEA toll-free, 800 282 1500 or locally at 614 227 3169.

■ **March 15, 2013**

NEA Bylaw 2-9b requires that, "A local shall transmit to a state affiliate and a state affiliate shall transmit to the Association at least 40 percent of the Association dues receivable for the year by March 15."

■ **On or about March 15, 2013**

All marked and unmarked state At-Large delegate ballots for election of electoral unit state At-Large delegates to NEA must be returned to OEA with the completed tally sheets by this date.

■ **March 31, 2013**

Deadline for completion of election of local delegates to the National Education Association Representative Assembly.

■ **April 10, 2013**

Deadline for receipt at OEA (state affiliate) of local association delegate election report forms for the NEA Representative Assembly in Atlanta, GA. (July 2013). The official report form is mailed from NEA to each eligible local association in February. (An eligible local association is that which consists of 76 or more members.)

NOTE—Landrum-Griffin Act requires that all delegates and alternates be elected by secret ballot and that all ballots be retained by the local association for one year.

ALL PERSONS WHOSE NAMES APPEAR ON A BALLOT AS A CANDIDATE FOR OEA, NEA OR DISTRICT DELEGATE MUST BE MEMBERS OF THE LOCAL ASSOCIATION WHERE ELIGIBLE, THE DISTRICT ASSOCIATION, OEA AND NEA. THIS REQUIREMENT ALSO APPLIES TO OEA LIFE MEMBERS REGARDLESS OF YEAR OF ENROLLMENT.

■ **June 1, 2013**

NEA Bylaw 2-9b requires that at least 70 percent of the Association dues receivable shall be transmitted to the state affiliate by June 1 under the same required procedure as stated for the March 15 deadline.

OEA REPRESENTATIVE ASSEMBLY DELEGATE DEADLINES SET

A special message for persons interested in being a local or At-Large delegate to the OEA Representative Assembly(ies) for 2012-2013

The OEA Constitution requires that the names of local association delegates to the OEA Representative Assembly be submitted to OEA by **October 15**.

Elections for local delegates must be held by **October 10**. If you are a local association president and HAVE NOT received the election report mailing by the end of August, or if you need additional election report forms, call Carol Price at OEA toll-free, 800 282 1500 or locally at 614 227 3169. The forms are reproducible.

Also included in the mailing to presidents will be candidacy forms for electoral unit At-Large delegates to the OEA Representative Assembly. At-Large elections will be held in electoral units where the total number of local delegates allocated is less than the number of delegates required in an electoral unit to provide for proportionate representation of 1/50 members or major fraction thereof.

OEA-RETIRED ADVISORY COUNCIL ELECTIONS

Declaration of Candidacy forms, with a filing deadline of February 15, 2013, are available for the OEA-Retired Advisory Council members representing NĒOEA, SWOEA, WOEAE, ESP, Higher Education and OEA Board of Directors with a term of office beginning September 1, 2013, and ending August 31, 2016. These positions serve as automatic delegates to the OEA Representative Assembly by virtue of office. Contact Carol Price at OEA toll-free, 800 282 1500, ext. 3169.

OEA-R AND OSEA DELEGATE ELECTION NOTICE

The OEA-Retired and the Ohio Student Education Association are each entitled to an allocation of delegates to the OEA Representative Assembly. Declaration of Candidacy forms for electoral unit At-Large, OEA-R and OSEA candidates may be obtained by contacting Carol Price at OEA toll-free, 800 282 1500 or locally at 614 227 3169 and must be filed with the OEA Secretary-Treasurer's office by **September 17**.

NEA DELEGATE FORMS

If you wish to be a candidate for any of the following NEA Representative Assembly delegate positions, you must file a Declaration of Candidacy form with the OEA Secretary-Treasurer.

► CONTINUED

The elections will be conducted by the Secretary-Treasurer's office subsequent to the filing deadlines shown:

- **Local association delegate**
This category includes locals with 76 or more members. Forms will be mailed from NEA to local presidents in early February for completion and return to OEA (the state affiliate) for processing, **not later than April 10.**
- **Cluster delegate**
This category is available only for members of local associations with fewer than 76 members. Filing deadline is **April 10.**
- **Student-NEA delegate**
Filing deadline is **March 15.**
- **NEA-Retired delegate**
Filing deadline is **February 15.**
- **Category-2 delegate**
This category includes NEA active members who are administrators, supervisors, or retired NEA Life members. Filing deadline is **February 15.**
- **Higher Education delegate**
Filing deadline is **March 15.**
- **State delegate**
This category includes all active members of the Division of Classroom Teachers. State delegate forms must be submitted to OEA **not later than January 31.** Candidacy forms will be sent to local association presidents in December and may be reproduced for distribution if additional copies are needed locally. You may use the forms to nominate yourself or another member as long as the member so nominated gives written consent for his or her name to appear on the ballot. A space for 35 words of biographical information is provided on the reverse side of the declaration form. Biographical data submitted by candidates will be included in a document mailed with the ballots sent to local presidents in February for distribution at local elections.

MINORITY REPRESENTATION

Ohio must meet its challenge in encouraging ethnic minority representation. This goal is established by the NEA and is based on U.S. Census figures. To help accomplish that goal again this year, local presidents are being asked to take the initiative to solicit minority members to become delegates and to make certain their newsletters and other communications to members carry a statement urging ethnic minority members to consider running as a candidate for NEA delegate status for one or more of the above categories.

Please contact Carol Price at OEA toll-free, 800 282 1500 or locally at 614 227 3169 to request a form. Send completed forms to: Carol Price, c/o OEA, P.O. Box 2550, Columbus, OH 43216.

CANDIDATE FORMS FOR OEA OFFICE

Forms for Declaration of Candidacy for OEA statewide offices that are up for election will be available from local association presidents in mid-December 2012 and may be reproduced for distribution if additional copies are needed.

OEA statewide offices up for election at the OEA Spring RA are:

President

Vice President

OEA Board of Directors At-Large

NEA Director #3 NEA Director #4

The following Board of Directors seats, with terms of office beginning September 1, 2013, and ending August 31, 2016, are to be elected at the respective spring district representative assemblies:

Capital-2

Central-3

Central-6

ECOEA-3

EOEA

NEOEA-2

NEOEA-5

NEOEA-8

NEOEA-9

NWOEA-2

SEOEA-2

SWOEA-2

SWOEA-4

WOEA-2

WOEA-4

OFFICIAL NOTICE OF CANDIDATE NOMINATIONS AND ELECTION DATES

To avoid election challenges/protests at the local level, OEA members and leaders must conduct elections in accordance with the Ohio Education Association Manual for the Conduct of Local Association Elections and the Ratification of Collective Bargaining Agreements. **Local leaders responsible for conducting elections should pay special attention to sections dealing with Notice of Nominations and Notice of Elections. Elections for OEA and NEA delegates are subject to specific Landrum-Griffin requirements including mailing the notice of elections to each member's last known address at least 15 days prior to the election. The manual may be downloaded at www.ohea.org and obtained from the local UniServ Office or OEA Executive Offices by calling toll-free 800 282 1500.**

FALL OEA REPRESENTATIVE ASSEMBLY

Notice to December 2012 OEA Representative Assembly Delegates: Temporary credentials for OEA Representative Assembly delegates will be mailed in November. Delegates must present the temporary credential at registration in order to receive name badges and voting credentials. Presidents of locals with delegate registration problems will receive written notification of any concerns to be resolved before credentials can be issued. Delegates to the OEA Representative Assembly will need to present a photo identification in order to vote. Please contact Carol Price at OEA toll-free, 800 282 1500, or locally at 614 227 3169 should you have any questions regarding the upcoming Representative Assembly.

Peter Graff of Canfield EA, member art design winner, took path to teaching through ad agency work

Peter Graff, a commercial art director who changed careers to teaching, is the winner of this year's "Staying Strong" Membership Art Contest. His art work graces the cover of this year's Member Resource Guide and the OEA Pocket Calendar.

Peter's winning entry started out as a sketch for a photograph he wanted to create using Photoshop featuring his colleagues at Canfield High School. Ultimately, though, an illustration made the most sense.

"When I saw the tagline was 'Stay Strong, Together We Can Accomplish Anything,' I knew I wanted to create some type of human pyramid that showed teachers supporting each other and lifting kids to reach the stars," Peter said. "I tried to show strength and diversity while keeping the image simple and graphic."

Colleagues at Canfield asked him why he never entered art work in the OEA contest, and so he decided to try, winning on his first and only entry so far.

In addition to his role as a Computer Graphics instructor, Peter also serves as Yearbook Adviser, a Junior Class Adviser and on the leadership team of the Canfield Education Association. "My favorite things about teaching are working with a great staff that likes to have fun and watching my students use imagination to really bring their lessons to life," he said.

Peter earned his bachelor's degree from Youngstown State University in 1990 and went on to become an Art Director for four years at a local advertising agency. He gained valuable experience at the agency and in 1992 snagged a job offer from a Cleveland-based company specializing in creating presentations for Fortune 500 companies.



photo by Susie Lehman

OEA Vice President Bill Leibensperger, OEA Secretary-Treasurer Jim Timlin, OEA member winner Peter Graff, OEA President Patricia Frost-Brooks, and OEA Executive Director Larry Wicks celebrate Graff's winning design.

Starting as an entry-level artist, he worked his way up to Art Director overseeing several artists, as well as meeting with executives to meet their creative needs. Although he worked in Cleveland, Peter still lived in Poland, Ohio, which was a daily commute of an hour and a half each way. "I loved my job and made great friendships in Cleveland," he said. "But after almost four years of commuting, I was ready for a change."

"An artist friend of mine told me he was asked if he wanted to set up and teach a computer graphics class at Canfield. He was not interested, but he told the superintendent he might know a guy who was. That guy was me," said Peter.

Calling on his experience creating presentations, Peter sent an interactive resume that played music and had animated graphics that allowed the superintendent to view his resume electronically on a computer. The superintendent was impressed and told Peter that his resume was the only interactive disc submitted.

"It was crazy—one minute I am working with million-dollar corporations, and the next minute I am standing in a high school, looking at an empty room," said Peter. He asked where all the equipment was and he was told that he was going to Boston MacWorld to buy it.

He had thirty days to outfit a lab that could handle twenty kids, every 42 minutes, seven times a day. He would have to design a curriculum that used state-of-the-art software and meanwhile, he would have to return to college to obtain teaching certifications. Peter went back to school to obtain his master's degree at Youngstown State University in 2000.

"I knew computers and software but I had to work on my teaching skills," he said. "I would try things and if they did not work, I would try something else. It's amazing to win this contest and make my contribution to OEA."



Peter Graff's design, expressing the theme of "Staying Strong," is featured on nearly all OEA membership materials, including this issue of the OEA Member Resource Guide, the OEA Pocket Calendar and other handbooks and membership packets. Peter is a computer graphics and art instructor for the Canfield City Schools.



OEA *Staying* **STRONG**

All things are possible working together



www.ohed.org



OHIO EDUCATION ASSOCIATION
225 E. Broad Street, Box 2550
Columbus, OH 43216 • www.ohed.org
(614) 228-4526 • Toll free (800) 282-1500



An affiliate of the
National Education Association