OAESP Conference SESSION DESCRIPTIONS

Technology - **The Good, Bad and the Ugly:** This session will cover Cyber Security, Facebook Settings, Email, Technology Tips and Tricks, Google Docs and more. With technology becoming ever present in our everyday lives, learn how the various types of on-line presence can impact your work life.

Retirement – When Can I afford to Retire, WEP, GPO and Other Issues that May Affect Your Retirement: Designed generally for members with 15 or more years of service, this presentation increases members' awareness their retirement system, their pension payout options, health care costs and more. Participants will be able to determine if they are on the right track in their retirement preparations and, if not, what are their options, including sheltering severance pay and purchasable service credit options. Participants will also leave with an understanding of the impact of the Windfall Elimination Provision, Government Pension Offset, IRS regulations for 403(b) plans and more.

Education Support Professionals: Character, Commitment and Compassion for Keeping Schools Safe and Clean. In this session you will learn best practices around food handling, equipment and chemical safety as well as every day issues like gum, ink and glue. Regardless of your job classification this class will assist you in keeping schools safe and clean for staff and students.

Healthy Environments and Response to Trauma in Schools Learn about a comprehensive, multilevel schoolbased prevention and intervention program for children who have experienced trauma and become the change that creates a school environment that is more trauma-sensitive and supportive of the needs of traumatized children. In this session you will learn how trauma affects the brains of children, best practices for implementing programs and details on the successful program implemented at the Montgomery County ESC.

Supporting LGBTQ Students in School: As ESPs we see the bullying, harassment and isolation of students. In this session you will learn ways to support LGBTQ kids in school, how you can create a safe space, provide an inclusive and empowering environment for LGBTQ students not just in classrooms but on the bus, in the cafeteria and hallways.

Cultural Competency: Our students deserve a safe place to receive a great education. A place where they believe their diversity will not impede a fair education. School districts should promote healthy environments that embrace diversity. Several OEA Locals have taken the initiative to improve cultural awareness in an effort to improve the cultural injustices within the schools and create culturally competent school communities. In this session you will learn the basics of cultural competency and learn about what other OEA locals have been doing to meet the needs of culturally diverse students, staff and communities.

Building Solidarity! How to Strengthen your Local through the Local Development Plan Process. OEA is made up of more than 700 diverse locals. In this session you will learn ways you can tailor the work of your local to meet members where they are and develop a solid plan that builds member value, community relationships and more! Locals have become creative and collaborative in building strong relationships with members and improving the image of Education Support Professionals. In this session you will also learn about ways you can funding for your plan. **Drug and Alcohol Abuse: ESPs The First to Know.** Education Support Professionals are usually the first adult to recognize when a student is struggling. ESPs see students on the bus, in the hallways, the cafeteria and can be a trusted adult that is available to provide support to students. In this session you will learn alarming statistics on the drug epidemic in Ohio, learn about signs and symptoms to watch for and resources for supporting drug prevention in our schools.

You Don't Have to Be a Cowboy/girl to enter the Ohio Bus Road-E-O! Take this course and learn how you can earn credit towards your six-year certification by participating in the Ohio Bus Road-E-O. Each October, school bus drivers throughout Ohio participate in regional road-e-o competitions designed to test and increase their operational and safety skills. Top participants at each regional road-e-o move on to compete at the state-level competition. Participants who score 80 percent or more of the total possible points at a regional or state competition may use that event toward their six-year recertification. In this session you will learn about the process and what you need to study for the written portion of the exam.