

WILL YOU BE READY?

As many of you know, the Janus v. AFSCME case is now in the hands of the U. S. Supreme Court. OEA would like each local to be ready when the Court reaches its decision. We believe the Court will rule that the collection of fair share fees (agency fees) is a violation of the First Amendment to the U.S. Constitution. If you are currently collecting fair share fees, the following four steps are **vitaly important** to insure that your local is ready.

Step One

Sign up for OEA text alerts regarding this Supreme Court decision by texting “**Janus**” to **31996**.

Step Two

Identify who from your local will receive a letter for delivery on behalf of your local by submitting their contact information to OEA by going to <https://goo.gl/Bmvm38> and filling out the form. ***A local can designate multiple individuals to receive this letter.***

When the decision is announced, local designee(s) will receive an email containing a cease and desist letter which must be hand delivered to your District Treasurer. The letter will officially inform the District Treasurer to immediately stop the collection of fair share fees on behalf of OEA, National Education Association and/or your local association for any fee payer on record.

Be aware the decision may be announced after the end of your school year. Your local needs a plan for the delivery of the letter regardless of when the decision occurs.

Step Three

Deliver the letter and request a date and/or time stamped copy be given to you.

Step Four

Retain the original and make at least 2 copies of the letter for your Association files. When requested, return the original letter to OEA.

Questions? Contact your Labor Relations Consultant