

OHIO EDUCATION ASSOCIATION

***ARE YOU INTERESTED IN BECOMING A LABOR RELATIONS CONSULTANT?***

The OEA is seeking qualified candidates for projected UniServ Labor Relations Consultant vacancies located throughout Ohio.

The ideal candidate approaches labor relations consulting from an organizing perspective and is able to demonstrate the knowledge, skills and ability required to be a UniServ Labor Relations Consultant. The successful candidate communicates the connections between organizing and collective bargaining, member advocacy, building community relationships, media outreach, political action, public education and professional issues. Fundamental to the success of the UniServ Labor Relations Consultant is the demonstration of an appropriate work ethic: integrity, sense of responsibility, emphasis on quality, discipline, and sense of teamwork.

Qualifications include:

* Bachelor’s degree;
* Demonstrated competency and interest in the following key areas: Organizing, Consulting Skills, Collective Bargaining, Member Rights and Advocacy and Political Action Advocacy.
* Excellent interpersonal skills and the ability to interact effectively with local leadership and association members;
* Exceptional writing skills in drafting proposals, developing presentations and producing materials and reports for a variety of specific audiences;
* Familiarity with issues important to the association;
* Ability to effectively use computer programs;
* Ability to pursue projects with energy, drive, and perseverance; and,
* Willingness to work evenings and weekends as needed to achieve the goals of the OEA.

Candidates must be willing to relocate, if needed.

***2017 Pre-Employment Training Program***

OEA offers an intensive training program and shadowing experience **for OEA members** interested in qualifying for UniServ Labor Relations positions. Candidates who successfully complete the Training Program may apply for placement in the OEA UniServ Pre-Employment Pool.

The Training Program will be held on **July 10-14, 2017 and July 17-21, 2017** at OEA Headquarters in Columbus, Ohio. Program participants also complete a field shadowing experience. If you are interested in being considered for the Pre-Employment Training Program, please respond by returning the Training Program Application and requested materials to:

**Ohio Education Association**

**Attn: HR Mailbox – Pre-Employment Training Program**

**225 East Broad Street, Box 2550**

**Columbus, OH 43216**

**Or scan and email the application and materials to** [**hr@ohea.org**](mailto:hr@ohea.org)

**All applications and supporting materials must be delivered by May 12, 2017.**

*\*Please note: A limited number of individuals will be selected to participate in the UniServ Pre-Employment Training Program. The OEA accepts no liability and offers no assurance of selection or future employment as a UniServ employee.*



OHIO EDUCATION ASSOCIATION

## UniServ Pre-employment Training Program 2017 Application

## Program Dates: July 10-14, 2017 and July 17-21, 2017 (all days required)

## 

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Applicant Contact Information | | | | | | | | | | | | | |
| **Full Name:** |  | | | |  | | |  | **Date:** | |  | | |
| Last | | | | | First | | | M.I. | | | | | |
| **Home Address:** |  | | | | | | |  | | | | | |
| Street Address | | | | | | | | Apartment/Unit # | | | | | |
|  |  | | | | | | |  | |  | | | |
| City | | | | | | | | State | | ZIP Code | | | |
| **Phone:** | |  | | **E-mail Address:** | | |  | | | | | | |
| **Alternate Phone:** | |  | | **E-mail Address:** | | |  | | | | | | |
| **Are you a unified member of the Ohio Education Association?** | | | **YES** | | **NO** |  | | | | | |  |  |
| **Local Association Name:** | | |  | | | | | | | | | | |
| Association Member: From: To: | | | | | | | | | | | | | |
| Membership Type: | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| **Reasons for Applying** | | | | | | | | | | | | | |
| ***Please draft and attach a one-page response that states as clearly and concisely as possible, your reasons for applying for the UniServ Pre-employment Training Program. Why are you interested in UniServ Employment?*** | | | | | | | | | | | | | |
| **Resume** | | | | | | | | | | | | | |
| ***Please include a resume with your application and provide any additional information\* you believe enhances your candidacy for the OEA UniServ Pre-employment Training Program.***  ***\*Specific to Skill Areas: Organizing, Consulting Skills, Political Action Advocacy, Member Rights and Advocacy and Collective Bargaining*** | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| References | | | | | | | | | | | | | |
| *Please list three professional references familiar with your involvement in the Association.*   |  |  |  | | --- | --- | --- | | *Relationship:* | 1. *Full Name:* | *Contact phone:*  *Email:* | | *Relationship:* | 1. *Full Name:* | *Contact phone:*  *Email:* | | *Relationship:* | 1. *Full Name:* | *Contact phone:*  *Email:* | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| Commitment and Understanding | | | | | | | | | | | | | |
| *A limited number of individuals will be selected to participate in the UniServ Pre-employment Training Program. The Ohio Education Association (OEA) accepts no liability and offers no assurance of selection or future employment as a UniServ employee.*  *If you are selected for the Pre-employment Training Program, and successfully complete the Program, are you willing to apply for placement in the OEA UniServ Pre-Employment Pool and relocate to, and work in:*  **A part of the state other than where you now live:  YES  NO (If no, please explain.)**  **Geographical Area Preference:**  **I have provided in this application information that is accurate and complete, to the best of my knowledge.**  **Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | | | | | | | | | | | | |
| **Print Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Please return your Training Program Application and requested materials to:**  **Ohio Education Association**  **Attn: HR Mailbox – Pre-Employment Training Program**  **225 East Broad Street, Box 2550**  **Columbus, OH 43216**  **Or scan and email the application and materials to** [**hr@ohea.org**](mailto:hr@ohea.org)  **All applications and supporting materials must be delivered by May 12, 2017.** | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |