



OHIO EDUCATION ASSOCIATION

UNISERV LABOR RELATIONS CONSULTANT VACANCIES IN OHIO

About the Ohio Education Association (OEA)

For more than 165 years, the Ohio Education Association has carried out its proud history of advocating for children and public education. OEA's 121,000 members: K-12 teachers and post-secondary educators and education support professionals work in Ohio's public schools, colleges and universities to help improve public education and the lives of Ohio's children.

From the Columbus Headquarters and from 21 field offices situated throughout the state of Ohio, the OEA's 200 employees, including 76 UniServ Labor Relations Consultants (LRCs), deliver high quality services in support of the OEA's mission and goals.

The OEA is seeking qualified candidates for LRC vacancies located throughout Ohio.

Labor Relations Consultants assist the United Profession in the achievement of goals through membership promotion and the delivery of the OEA's programs and services to local associations and members.

Qualifications include:

- A bachelor's degree;
- Demonstrated competency in the following key areas: consulting skills, organizing, political action, member advocacy, and collective bargaining;
- Excellent problem-solving and interpersonal skills;
- The ability to interact effectively with diverse local leadership and association members;
- Exceptional writing skills in drafting proposals, developing presentations and producing materials and reports for a variety of specific audiences;
- Ability to effectively use office software applications;
- Demonstrated ability to pursue projects with energy, drive, and perseverance; and,
- Willingness to work evenings and weekends as needed to achieve the goals of the OEA.

A valid driver's license is required.

The ideal candidate has work experience in and/or training in progressive labor organizing and advocacy; and a passion for OEA's Core Values: Democracy, Collective Action, Fairness, Inclusion, Integrity, and Professionalism.

OEA offers a comprehensive and competitive benefits package.

- A competitive starting salary range: \$73,223 – \$86,594 (effective through 8/31/2014)
- Comprehensive health and welfare benefits to employees and eligible family members
- Broad expertise and support from our departments of Education Policy Research and Member Advocacy, Government Relations, Communications, and Computer Services
- Liberal training and professional development opportunities
- Year-long mentoring program for new employees
- Up-to-date technology, including network systems, laptop computers, and video conferencing

We Look Forward to Hearing From You!

If you would like to learn more about OEA staff employment opportunities, we'd like to hear from you. Please respond with your interest and inquiry by contacting OEA Human Resources by email hr@ohea.org or by direct contact:

- Susan Babcock, Assistant Executive Director, Strategic & Workforce Planning, babcock@ohea.org 614-227-3006
- Dawn Elias, HR Administrator, eliasd@ohea.org 614-227-3018

Successful applicants are placed in the OEA UniServ Employment Pool for consideration/selection until vacancies occur. For a complete job description please go to www.ohea.org.

OEA is an Equal Opportunity Employer.